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Page 4, Values: Baker, V 2021, *Willow Whispers @ Bridgetown Pottery Restaurant*. Photograph, Victoria Baker Collection, Bridgetown.

Back page: Baker, V 2021, *Joel and Audrey*. Photograph, Victoria Baker Collection, Bridgetown.



Introduction

Welcome to the Shire of Bridgetown Greenbushes Corporate Business Plan 2024-2028.

This plan has been developed with more than 700 community members and key partners to consider:

- Where are we now?
- Where do we want to be?
- How do we get there?

It follows the Integrated Planning and Reporting Framework guidelines and satisfies a legislative requirement for all local governments to have a plan to shape the future.

This plan describes:

- A future vision for the Shire of Bridgetown Greenbushes
- How the Shire will achieve and resource its objectives
- How success will be measured and reported

Shire President's Message

I am proud to present the Shire of Bridgetown-Greenbushes Corporate Business Plan 2024-2028 which along with our 2023-2033 Strategic Community Plan, provides our roadmap for achieving shared goals and aspirations.

This Corporate Business Plan is predominantly based on the Corporate Business Plan initially adopted by Council in 2021 that in itself followed a major review of our Strategic Community Plan. This coming year we will undertake another major review of our Strategic Community Plan including public community consultation which will help us to assess the community's priorities and expectations.

The 2024 review of the Corporate Business Plan involved reassessing actions from the 2021 Plan to determine if they had been completed or remained relevant. We also reviewed the timelines for implementing these actions and ensured that the associated costs aligned with the funding allocated for strategic initiatives in the Long-Term Financial Plan (LTFP).

Over the past 12 months we have completed several major projects, such as the renovation of the Bridgetown Railway Station including fit out and landscaping of the new Bridgetown-Greenbushes Visitor Centre, the new pump and skate tracks at the Greenbushes Youth Precinct and improvements to lighting, reticulation and grounds at Bridgetown Sportsground.

We are continually seeking to improve the quality of content, presentation and community engagement in the development of our strategic planning documents. Through previous consultations, it was clear that a strong, well-communicated vision that resonates with the community is essential. This vision helps us to align our purpose with the values important to our community.

This plan continues to share our vision and aspirations for the future, outlining how we will work over the next decade to create a positive future for the Bridgetown Greenbushes community.

As we share this plan, it's important to acknowledge our recent achievements, address the areas where the community seeks improvement, and provide clarity on the challenges we face together.

I am pleased with our improved engagement and communications with the community in the last 2 years and look forward to continued collaboration with our community to improve on both formal and informal conversations and discussions as we implement the content of our 2024-2028 Corporate Business Plan.

Cr Jenny Mountford Shire President



The Shire of Bridgetown Greenbushes exists to provide, facilitate and advocate for services and facilities to improve quality of life for everyone who lives, visits and works in the area.



To fulfill our purpose, we satisfy the following roles:



Advocate

We are a voice for the local community, promoting local interests in relation to environmental management, climate action, health, education, safety, public transport and more.



Facilitate

We help to make it possible or easier to meet community



Fund

We help to fund organisations to deliver essential community services, such as tourism, festivals and events, and youth services.



We form strategic alliances in the interests of the community.



Provide

We directly provide a range of services to meet community needs, including town planning services, parks and gardens, playgrounds, sport and recreation facilities, library services, CCTV, lighting of streets and public places, ranger services, roads, paths and trails, environmental management, and much more.



Regulate

We regulate compliance with legislation, regulations and local laws related to town planning, animal management, public health, litter, noise, pollution, signage, parking, and much more.

Aspirations and Services

To achieve our vision we have five supporting aspirations. Our aspirations align with our core pillars - people, planet, place, prosperity and performance. These pillars are interrelated and each must be satisfied to deliver excellent quality of life in the Shire of Bridgetown Greenbushes. Within each pillar, local government delivers a large and diverse range of services to meet community needs.



People

A friendly, welcoming and inclusive community.

Services

- Community development
- Youth and family services
- Disability access and
- Sport, recreation and leisure
- Library services
- Citizenship
- Volunteer support services
- Crime prevention and safety
- Animal management



Our natural

- Services
- Seniors services
- inclusion

- Festivals, events, art and culture

- Police licensing
- Ranger services



Planet

environment is valued, conserved and enjoyed

- Environmental
- management Environmental health
- Weed management
- Storm water
- management • Waste management
- Emergency management



Place

Our built environment is maintained, protected and enhanced.

Services

- Town planning
- Planning and development approvals
- Building approvals
- Swimming pool approvals and inspections
- Playgrounds, parks and reserves
- Footpaths and trails
- History and heritage
- Cemetery
- Asset management and building maintenance
- · Roads, crossovers and bridges
- Heavy haulage approvals
- Parking facilities
- Traffic management
- Street trees maintenance



Prosperity

Our economy is strong, diverse and resilient.

Services

- Economic development
- Place activation
- Tourism

licences

- Visitors Centre
- Event management
- Visitor rest rooms
- Health inspections and food

Signage management

- Risk management and • Trading in Public Places compliance
 - Workforce management

Performance

Services

Governance

Our leadership is visionary,

Advocacy and lobbying

• Law making (Local Laws)

• Regional collaboration

• Strategic and business

Financial management

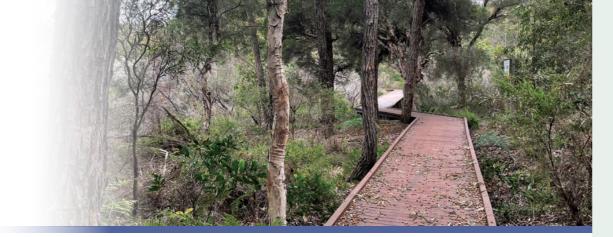
collaborative and accountable.

- Information technology
- Elections and polls

planning

- Council and Electors' meetings
- Community consultation
- Communications
- Customer service

Bridgetown Greenbushes at a Glance

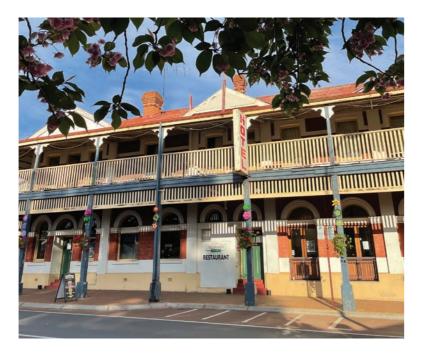


Located within the South West region of Western Australia, the Shire of Bridgetown-Greenbushes boasts green rolling hills, the stunning Blackwood River, farmlands and forests. The location inspires many artists, sustainable agriculture, permaculture endeavours, gourmet food, and fine wine establishments. There are a range of accommodation options to meet residential and visitor needs.

Home to iconic events such as the Blackwood Marathon, Blues at Bridgetown Music Festival, the Banquet on the Bridge and the ever growing Bridgetown Art Trail, the community is dynamic and always evolving. The appeal and diversity of the area sees many visitors choosing to settle here.

The Shire is home to a major lithium mine and primary processing facility which will continue to undergo significant expansion in the next two to four years. Increased employment opportunities are anticipated to grow the population by 22.5 percent.

The Shire's elected members and staff are committed to continuing to develop best practice and a 'can do' approach in all services areas to add value to community and local business initiatives that aligns with our shared values. We strive to work collaboratively within our community, and with neighbouring Shires to ensure we are achieving the best outcomes for our people.





Population (2024 estimate) 5,527

Share of population 0-14 (2021)

16.6%

Gross Regional Product (2024)

\$694m

Number of local businesses (Oct 2024)

530

Recycling (2023)

1,384 tonnes

Median Age

51 years

Share of population 65+ (2021)

27.8%

Unemployment rate (Oct 2024)

3.7%

New dwelling applications (2023/24)

4/

Landfill (2023)

4,682 tonnes

Number of dwellings (2023)

5,345

Total rates (2023/24)

\$5,712,656

Number of jobs (Oct 2024)

2,549

Library Visitors (2023/24)

33,311

Green Waste (2023)

1,636 tonnes



Priorities shift over time in response to what's happening locally and globally. To provide quality of life outcomes, the Shire of Bridgetown Greenbushes must stay abreast of and adapt to changes in the political, environmental, social, technological, economic and legal landscape. We must also respond to changing community expectations.

Global Priorities

The Shire of Bridgetown Greenbushes recognises its responsibilities and opportunities to think globally and act locally to contribute to global sustainability. Council considers global priorities, such as those contained in the Sustainable Development Goals and The Paris Agreement, when developing plans for the local area.



People

- Good health and wellbeing
- Gender equality
- Reduced inequalities

Place - Planet

- Climate action
- Clean water and sanitisation
- Affordable and clean energy
- Responsible consumption and production
- Life below water
- Life on land
- Sustainable cities and communities
- Industry, innovation and infrastructure

Prosperity

- No poverty
- Zero hunger
- Quality education
- Decent work and economic arowth

Performance

- Peace, justice and strong institutions
- Partnerships for the goals

State Priorities

In 2020, the COVID-19 pandemic exposed worldwide vulnerabilities, drawing attention to the need for healthy communities and resilient economies. The State Government of Western Australia has responded with a WA Recovery Plan. This plan prioritises protecting the most vulnerable, building infrastructure, unlocking future mining opportunities, investing in tourism and renewable energy, revitalising culture and the arts, supporting small businesses and building schools and workforces for the future.



People

- Supporting our most vulnerable
- Putting patients first

Place - Planet

- Building infrastructure
- Maintenance blitz
- Major road construction
- Building community infrastructure
- Housing construction
- Investing in renewable energy and new technologies
- Green jobs and environmental protection

Prosperity

- Driving industry development
- Unlocking future mining opportunities
- Revitalising culture and the arts
- Supporting small businesses
- Buying local

- Boosting local manufacturing
 - Rebuilding TAFE and reskilling our
 - Building schools for the future
 - Unlocking barriers to investment

Local Priorities

Celebrate

Review

Low (<10%)

Kaizen

To understand local needs and priorities, the Shire of Bridgetown Greenbushes commissioned an independent review. In September 2020, 705 community members completed a MARKYT® Community Scorecard. The top priorities in the local community are community leadership, roads, footpaths, trails and cycleways, responsible development, youth services, economic development, tourism and marketing, and sustainability and climate action.

COMMUNITY PRIORITIES (% of respondents)

High (>10%)

Optimise

MARKYT Community Priorities

- 2 Consultation
- 3 Communication 4 Customer service
- 5 Youth services and facilities
- 6 Families services and facilities 7 Seniors services and care
- 8 Disability access
- 9 Health and community services
- 10 Community buildings, halls & toilets
- 11 Sport and recreation
- 12 Playgrounds, parks and reserves
- 13 Animal management
- 14 Safety and security
- 15 Library and information services
- 16 Festivals, events, art and cultural activities
- 17 Local history and heritage



18 Responsible growth & development 19 Housina

- 20 Local roads
 - 21 Footpaths, trails and cycleways
 - 22 Streetscapes
 - 23 Lighting of streets and public places



- - - Growing WA's food industries
 - Investing in our tourism sector



15

- 24 Sustainability / climate action
- 25 Blackwood River management
- 27 Natural disaster management



Learn more about the Government of Western Australia's priorities at www.wa.gov.au/government/wa-recovery

Prioritise

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A friendly, welcoming and inclusive community.



Challenges

The community would like a greater focus on youth. They would like more opportunities for youth in relation to education, work, sport and leisure. Ideally, the local school would cater for year 11 and year 12 students and there would be more work opportunities for youth in the local area. There would be more after school and holiday activities, a youth centre and an improved skate park. There would be better youth support, including improved access to a Youth Officer and mental health services.

The community would also like greater focus on responsible animal management. Concerns include roaming dogs and cats, excessive dog barking and the management of dog poo. They would like consideration of off-lead dog exercise areas.



Services

The Shire will continue to provide a range of services and facilities to support achievement of the People outcomes:

- Community development
- Youth and family services
- Seniors services
- Disability access and inclusion
- Sport, recreation and leisure
- Library services
- Festivals, events, art & culture
- Citizenship
- Volunteer support services
- Crime prevention and safety
- Police licensing
- Ranger services
- Animal management

The Shire will strive for continuous improvement in all service areas to meet current and changing community needs.

Recent Achievements



Greenbushes Youth Precinct

Planning and delivery of Stage 1 and 2 of the Greenbushes Youth Precinct skate facility and Pump Track was completed in 2023/24, with Shire, Talison Lithium, Blackwood Biosecurity and Bridgetown Landcare representatives along with students from Greenbushes Primary School coming together to plant 400 locally native plants.

Bridgetown Visitor Centre

Renovation of the historical Bridgetown Railway Station was completed in 2023, with the Bridgetown-Greenbushes Visitor Centre taking residence in 2024 after the completion of the fit out and landscaping. The new Visitor Centre is complete with an exhibition space 'Goorbilyup Gallery' showcasing artworks from local and visiting artists



\$217,000

Safe speed limits through town

After lobbying Main Roads Western Australia, a trial is underway in Greenbushes to improve road and pedestrian safety with the speed limit in the main street reduced to 40kms per hour for all traffic...

Our plan for the future

Outcome 1 - A growing community that is diverse, welcoming and inclusive.

| | Objectives | | Actions | Linked strategies | Responsible | Timing | | | | | | |
|-----|--|-------|---|---|--|--------|-------|-------|-------|-----|--|--|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ | | |
| 1.1 | Improve family and youth services and facilities to attract and | 1.1.1 | Implement Youth Plan | Youth Plan | Executive Manager Community & Economic Development | • | • | • | • | • | | |
| | retain families. 1.2 Understand and meet the | 1.1.2 | Provide and/or partner with stakeholders to improve access to youth activities, support services, counselling and mentoring for young people within the Shire | Youth Plan | Executive Manager Community & Economic Development | • | • | • | • | • | | |
| 1.2 | | 1.2.1 | Provide a review of the Age-Friendly Community Plan (2025-2030) | Age-Friendly Community Plan 2021-2025 | Executive Manager Community & Economic Development | • | | | | | | |
| 1.3 | Improve access and inclusion across all services and facilities. | 1.3.1 | Provide universal access playground equipment at Memorial Park, Thomson Park and Highlands Estate | Disability Access and Inclusion Plan 2019 | Executive Manager Community & Economic Development | • | • | | | | | |
| 1.4 | Grow recognition and respect for all cultures. | 1.4.1 | Implement the Reconciliation Action Plan | Reconciliation Action Plan | Executive Manager Community & Economic Development | • | | | | | | |

Outcome 2 - Good health and community wellbeing.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|-----|---|-------|--|-------------------|--|-------|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 2.1 | Advocate for quality health and community services. | 2.1.1 | Provide a Local Public Health Plan | Public Health Act | Executive Manager Community & Economic Development | | • | | | |
| | | 2.1.2 | Advocate for hospital, specialist, GP and allied health services to be retained and improved to meet community needs | | Shire President/ Chief Executive Officer | • | • | • | | |
| | | 2.1.3 | Advocate for improved access to mental health services and drug and alcohol support | | Shire President/ Chief Executive Officer | • | • | • | • | • |
| 2.2 | Provide quality sport, leisure | 2.2.1 | Obtain tenure of the ex-Water Corporation dams at Dumpling Gully in Greenbushes | | Principal Project Manager | • | | | | |
| 2.2 | sport, leisure and recreation services. | 2.2.2 | Provide concept plans for development of the ex-Water Corporation dams at Dumpling Gully for recreational use | | Principal Project Manager | | • | | | |
| | | 2.2.3 | Provide the implementation of the "Greenbushes Sportsground & Recreation Precinct Redevelopment Project" | | Principal Project Manager | | | • | | |
| | | 2.2.4 | Provide safety improvements to terrace seating at the aquatics complex. | | Manager Building Assets | • | | | | |
| | | 2.2.5 | Implement the Activation Plan for the Bridgetown Leisure Centre, increasing participation and retention. | | Executive Manager Community & Economic Development | • | • | • | • | |

Outcome 2 - Good health and community wellbeing (continued).

| | Objectives | | Actions | Linked strategies | Responsible | Timing | | | | |
|-----|--|-------|---|-------------------|--|--------|-------|-------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 2.2 | Provide quality sport, leisure and recreation services (continued) | 2.2.6 | Provide the Geegelup Mountain Bike Trail Network Project | Local Trails Plan | Executive Manager Community & Economic Development | • | • | | | |
| | | 2.2.7 | Provide new retaining walls/pathways to improve court viewing areas at Bridgetown Tennis Club | | Principal Project Manager | | • | | | |
| 2.3 | Become a hub of excellence in art, culture and community | 2.3.1 | Advocate to the Western Australian Government to obtain suitable tenure of land over the Railway Goods Shed and surrounding railway land | Place Plan | Shire President/ Chief Executive Officer | • | | | | |
| | events | 2.3.2 | Provide a concept plan for the development of the Railway Goods Shed and surrounding railway land as an arts and culture precinct | Place Plan | Principal Project Manager | | • | | | |
| 2.4 | Build community capacity by supporting community | 2.4.1 | Fund community grants and donations | | Executive Manager Community & Economic Development | • | • | • | • | • |
| | organisations and volunteers | 2.4.2 | Provide recognition of the value of volunteers and promote volunteering opportunities to attract and retain local volunteers | | Chief Executive Officer | • | • | • | • | • |

Outcome 3 - A safe community for people and animals.

| | Objectives | | Actions | Linked strategies | Responsible | Timing | | | | |
|-----|---|-------|--|-------------------|--|--------|-------|-------|-------|-----|
| | _ | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 3.1 | Maintain high levels of community safety | 3.1.1 | Enhance CCTV and allow local police access to coverage | | Executive Manager Community & Economic Development | • | | | | |
| 3.2 | Encourage responsible animal management | 3.2.1 | Provide a community education program on responsible pet ownership | | Executive Manager Community & Economic Development | • | • | • | • | • |
| | | 3.2.2 | Provide a review of dog exercise areas including the need for fenced areas | | Chief Executive Officer | | • | | | |



Our natural environment is valued, conserved and enjoyed.



Challenges

The community is calling for stronger local leadership in relation to climate change and sustainability. They would like a clear plan that outlines the goals and initiatives in relation to the management of land, trees and water, waste, renewable energy, weeds and bushfire prevention.

Management of the Blackwood River is also of concern. The community would like improved maintenance of weeds, debris and fallen trees on the riverbanks, improved water flow, and better access for leisure and recreation.

Services

The Shire will continue to provide a range of services and facilities to support achievement of the Planet outcomes:

- Environmental management
- Environmental health
- Weed management
- Storm water management
- Waste management
- Emergency management

The Shire will strive for continuous improvement in all service areas to meet current and changing community needs.



Recent Achievements



Energy Audit

An energy audit was conducted for all Shire owned facilities, finding that an investment in solar systems would result in savings of \$1.6k to \$13.4k per annum on energy bills. Costs of installing the systems could be recovered in two to four years.



Waste Management

The Shire is partnering with the local governments in the South-West Region to find regional solutions to waste management, principally the diversion of rubbish from landfill.



Climate Change

The Shire has formed a partnership with neighbouring local governments and developed a sub-regional Climate Change Strategy and action plan.

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Our plan for the future

Outcome 4 - The Shire of Bridgetown Greenbushes continues to be naturally beautiful.

| | Objectives | | Actions | Linked strategies | Responsible | Timing | | | | |
|-----|---|---|---|-------------------|------------------------------|--------|-------|-------|-------|-----|
| | | | _ | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 4.1 | Conserve and enhance the natural environment for current and future | 4.1.1 | Provide concept plans and preliminary costings for the Geegelup Brook Restoration Project to restore ecological waterway, improve water quality, construct boardwalk/walk trail along bank of creek, landscaping, car park improvements | Place Plan | Principal Project Manager | • | | | | |
| | generations to enjoy | nerations enjoy 4.1.2 Prov fund Resto | Provide detailed design plans, costings and funding model for Geegelup Brook Restoration Project | Place Plan | Principal Project Officer | | • | | | |
| | | 4.1.3 | Implement the Geegelup Brook Restoration Project | Place Plan | Principal Project Officer | | | • | | |

Outcome 5 - Shared responsibility for climate action to strengthen resilience against climate-related hazards and natural disasters.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|-----|--|-------|---|---|--|-------|-------|--------|-------|-----|
| | 3 | | | 3 | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 5.1 | Develop community readiness to cope with natural | 5.1.1 | Partner with members of the Warren Blackwood Alliance of Councils to implement a Sub-regional Climate Change Strategy | | Executive Manager Community & Economic Development | • | • | • | • | • |
| | disasters and emergencies | 5.1.2 | Partner with the Local Emergency Management Committee (LEMC) to promote greater community awareness and compliance with emergency management and recovery plans | Local Emergency Management Arrangements | Community Emergency Services Manager | • | • | • | • | • |
| | | 5.1.3 | Partner with DFES and other local governments to increase capacity to ensure continued development of bush fire mitigation plans | | Community Emergency Services Manager | • | • | • | • | • |
| | | 5.1.4 | Provide bush fire mitigation activities on Shire controlled land | | Community Emergency Services Manager | • | • | • | • | • |
| 5.2 | adoption of sustainable | 5.2.1 | Provide a "Tip Shop" at the Waste Site in an effort to reduce landfill | | Principal Project Officer | • | | | | |
| | practices | 5.2.2 | Investigate contemporary renewable energy practices for use in the shire. | | Shire President/ Chief Executive Officer | | | | • | • |

Outcome 5 - Shared responsibility for climate action to strengthen resilience against climate-related hazards and natural disasters (continued).

| | Objectives | | Actions | Linked strategies | Responsible | 24/25 | 25/26 | Timing 26/27 | | 29+ |
|---|--|-------|---|--------------------------|--|-------|-------|-----------------|---|-----|
| 5 | .2 Encourage the adoption of sustainable practices (continued) | 5.2.3 | Implement the Waterwise Action Plan | Waterwise Action Plan | Executive Manager Community & Economic Development | • | • | • | • | • |
| | | | Partner with key stakeholders to improve awareness and adoption of sustainable behaviours (such as those related to water, energy, eco-housing, regenerative farming and electric vehicles) | | Executive Manager Development & Infrastructure | • | • | • | • | • |

Outcome 6 - A sustainable, low-waste, circular economy.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|-----|--|--|----------------------------|--|--|--|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 6.1 | sustainable, cost-effective s waste s | Partner with other inland southwest local governments to evaluate and develop sustainable, regional waste management solutions | | Chief Executive Officer | • | • | | | | |
| | | infrastructure | 6.1.2 | Review the process of assessing areas receiving kerbside waste collection services | | Executive Manager Infrastructure | • | | | |
| | | 6.1.3 | Complete waste site review | | Executive Manager Infrastructure | • | | | | |

Outcome 6 - A sustainable, low-waste, circular economy (continued).

| | Objectives | | Actions | Linked strategies | Responsible | Timing | | | | |
|-----|--|-------|---|-------------------|--|--------|-------|-------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 6.1 | Provide sustainable, cost-effective waste | 6.1.4 | Provide a waste site development plan to address current and future requirements of the site, including the aesthetics | | Executive Manager Infrastructure | | • | | | |
| | waste management infrastructure and services (continued). | 6.1.5 | Provide a post closure waste site plan | | Executive Manager Infrastructure | | • | | | |
| 6.2 | Encourage the adoption of sustainable waste behaviours through waste education and communication | 6.2.1 | Provide a communications campaign to improve community awareness and adoption of sustainable waste behaviours (recycling, composting, removing contaminants, etc.). | | Executive Manager Community & Economic Development | | • | • | • | • |





Our built environment is maintained, protected and enhanced.



Challenges

The Shire is expecting the population to grow by 10 percent with the planned expansion of lithium mining and processing operations. While population growth is welcomed, the challenge is to prepare community infrastructure in a timely way to support a growing community.

The community would like to ensure any growth and development is managed responsibly. This means conserving natural assets, protecting local character and heritage, providing diverse, affordable housing options, and providing sustainable transport solutions with safer, better connected roads and parking, plus footpaths, trails and cycleways.



Current Services

The Shire will continue to provide a range of services and facilities to support achievement of the Place outcomes:

- Town planning schemes and amendments
- Planning and development approvals
- Building approvals
- Swimming pool approvals and inspections
- Playgrounds, parks & reserves
- Footpaths and trails
- History and heritage
- Cemetery
- Asset management and building maintenance
- Roads, crossovers and bridges
- Heavy haulage approvals
- Parking facilities
- Traffic management
- Street trees maintenance

The Shire will strive for continuous improvement in all service areas to meet current and changing community needs.

Recent Achievements



Bridgetown and Greenbushes Historic Railway Stations

Secured close to \$1 million to refurbish the historic railway stations in Bridgetown and Greenbushes.



Beautification of parks and gardens

Used Waterwise plants in the Shire's flower beds to demonstrate how to beautify the area and save water.

Improved Telecommunications



The Bridgetown mobile base station was upgraded to add 5G and improve capacity along with a 12 hour battery backup system. Additional Telstra projects are underway for Catterick and North Greenbushes with new base stations to be installed in 2024 and 2025...



Town Hall and Civic Centre Refurbishment

Secured \$680k funding from State and Federal Government to help modernise the Town Hall and Civic Centre; a significant heritage building. With new seating, upgraded stage lighting, audio, curtains and airconditioning, and a refurbished kitchen and toilets the venue will be a high quality live music and performing arts venue. An investment in mobile art display stands will increase venue use and suitability for art exhibitions.

Our plan for the future

Outcome 7 - Responsible and attractive growth and development.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|-----|---|-------|--|-------------------|--|-------|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 7.1 | Plan for a diverse range of land, housing and development opportunities to meet current | 7.1.1 | Provide a Local Planning Strategy, in consultation with community, to plan thoughtfully, creatively and sustainably for population growth, affordable housing, and protection of environmental values to guide the development and delivery of Town Plan Scheme 7. | | Executive Manager Development | | • | | | |
| | and future needs | 7.1.2 | Provide a consolidated Town Plan Scheme (amalgamation of TPS 5 and TPS 6). | | Executive Manager Development | • | • | | | |
| | | 7.1.3 | Provide a Town Plan Scheme 7. | | Executive Manager Development | | | • | | |
| 7.2 | Advocate for adequate infrastructure to support | 7.2.1 | Advocate for State Government funding for community infrastructure to support the implications of the mine expansion project. | | Shire President/ Chief Executive Officer | • | • | • | | |
| | responsible growth. | 7.2.2 | Advocate for improved telecommunications. | | Shire President/ Chief Executive Officer | • | • | • | • | • |
| 7.3 | Create vibrant, attractive and welcoming | 7.3.1 | Develop the Bridgetown Place Plan that encompasses local tree, verge planning and a safety audit of Hampton Street. | | Principal Project Manager | • | | | | |
| | towns. | 7.3.2 | Implement the Greenbushes Transformation Project. | | Principal Project Manager | • | • | • | • | • |

Outcome 7 - Responsible and attractive growth and development (continued).

| | Objectives | | Actions | Linked strategies | Responsible | Timing | | | | |
|-----|--|-------|--|-------------------|------------------------------|--------|-------|-------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 7.3 | Create vibrant, attractive and welcoming towns | 7.3.3 | Renovate the public toilets at Bridgetown Civic Centre (internal and external). | | Principal Project Manager | | • | | | |
| | (continued) | 7.3.4 | Provide a unisex vaulted toilet at Sunnyside Reserve. | | Principal Project Manager | | | | • | |
| 7.4 | Provide attractive, well- maintained verges and | 7.4.1 | Develop a Park Facilities Plan addressing infrastructure renewal but also including a playground assessment and hierarchy. | | Principal Project Manager | • | | | | |
| | street trees. | 7.4.2 | Develop the Bridgetown Parks and Playgrounds Improvement Project and a future fenced dog park | | Principal Project Manager | | • | | | |
| 7.5 | Provide attractive and sustainable parks, playgrounds and reserves. | 7.5.1 | Implement the long-term Park Facilities Plan including renewal and upgrade infrastructure. | | Principal Project Manager | • | • | • | • | • |

Outcome 8 - Local history, heritage and character is valued and preserved.

| Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|---|-------|---|-------------------|--|-------|-------|--------|-------|-----|
| | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 8.1 Identify, preserve and showcase | 8.1.1 | Implement the Town Hall and Civic Centre Revitalisation Project. | | Principal Project Officer | • | | | | |
| significant local history and heritage. | 8.1.2 | Partner with the Historical Society to improve promotion of local history and heritage. | | Executive Manager Community & Economic Development | • | • | • | | |

Outcome 9 - Safe, affordable and efficient movement of people and vehicles.

| I | | | | | | | | | | |
|-----|---|-------|--|-------------------|--|-------|-------|--------|-------|-----|
| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 9.1 | Improve road safety and connectivity. | 9.1.1 | Facilitate construction of the Greenbushes Mine Access Road. | | Executive Manager Infrastructure | • | | | | |
| 9.2 | Provide sufficient parking for all types of vehicles. | 9.2.1 | Implement the landscaping and safety elements of the Greenbushes CBD Parking and Safety Enhancement Project. | | Executive Manager Infrastructure | • | | | | |
| 9.3 | well-connected network of paths and trails | 9.3.1 | Provide an audit of the urban pathway networks in Bridgetown and Greenbushes to identify gaps in servicing key community places. | Place Plan | Executive Manager Infrastructure | • | | | | |
| | for all users. | 9.3.2 | Provide an audit of existing footpaths to identify universal access requirements (i.e. safe crossings, reduce large kerbs, widen footpaths, fix uneven surfaces, seal gravel footpaths, regular cleaning and maintenance, etc.) (Place Plan – 7.3.1) | Place Plan | Executive Manager Infrastructure | • | | | | |
| | | 9.3.3 | Provide footpath renewals, upgrades and extensions as per the long-term plan (Place Plan 7.3.1) | Place Plan | Executive Manager Infrastructure | • | • | • | • | • |





Our economy is strong, diverse and resilient.



Challenges

Talison Lithium's lithium mining and processing operations, in Greenbushes, is projected to double its permanent workforce from 500 to 1,000. To attract workers and their families to live in the Shire, funding support is needed to build adequate community infrastructure.

It's felt that Bridgetown Greenbushes is overlooked as a major tourist destination. Further tourism development and marketing are needed to encourage visitors to stop a while, enjoy local attractions and to support local businesses.

The local economy needs to develop, grow and diversify to provide more jobs for local people, in particular to provide work to attract and retain families and young people. The Shire needs to proactively attract investors, businesses and emerging industries, possibly through better access to commercial and industrial land and property, and streamlined approvals processes.

Current Services

The Shire will continue to provide a range of services and facilities to support achievement of the Prosperity outcomes:

- Economic development
- Place activation
- Tourism
- Visitors Centre
- Event management
- Visitor rest rooms
- Health inspections and food safety
- Trading in Public Places licences
- Signage management

The Shire will strive for continuous improvement in all service areas to meet current and changing community needs.

Recent Achievements



A regional approach to tourism marketing

The Southern Forests Blackwood Valley Tourism Association was established by the shires of Bridgetown-Greenbushes, Manjimup and Nannup to market the region and grow visitor numbers. In 2021, the Warren Blackwood Alliance of Councils assumed management of this tourism initiative and the shires of Boyup Brook and Donnybrook-Balingup joined as partners.



Attracting Government Investment

Efforts to build relations with State and Commonwealth Government and increase their understanding of local needs has attracted increased funding to progress important community projects.

Bridgetown-Greenbushes Art Trail



Bridgetown-Greenbushes Art Trail is a dynamic, ongoing project. New pieces will be added and the trail will continue to grow, reflecting the history and future of our evolving community as time goes on. The Art Trail was officially launched as part of Bridgetown's sesquicentennial celebrations in 2018 and currently features 35 unique artworks located in both Bridgetown and Greenbushes...



Heritage Trails

Booklets promoting the Bridgetown Heritage Walk, Bridgetown Art Trail and Somme Creek Fitness Trail have been reviewed, enhanced and distributed. 29

Our plan for the future

Outcome 10 - A strong, diverse and resilient economy.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|------|--|--------|---|-------------------|--|-------|-------|--------|-------|-----|
| | | | _ | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 10.1 | Strengthen the Shire of Bridgetown Greenbushes' competitive advantage to attract new businesses and investors to the area. | 10.1.1 | Provide a feasibility study for the development of the Light Industrial Area (LIA) in Bridgetown. | | Principal Project Officer | • | | | | |
| 10.2 | Attract high growth industries, businesses and investors that are aligned with local values. | 10.2.1 | Provide a Local Economic Development Strategy, including tourism. | | Executive Manager Community & Economic Development | • | • | | | |
| 10.3 | Support local business to thrive. | 10.3.1 | Implement the shire buy-local purchasing policy to support local business. | | Chief Executive Officer | • | • | • | • | • |

Outcome 11 - Access to quality education and work opportunities.

| | Objectives | | Actions | Linked strategies | Responsible | 24/25 | 25/26 | Timing 26/27 | i i | 29+ |
|---|---|--------|---|-------------------|----------------------------|-------|-------|-----------------|-----|-----|
| 1 | 1.1 Facilitate improved access to education and job opportunities for everyone. | 11.1.1 | Provide traineeships within the Shire organisation. | | Chief Executive Officer | • | • | • | • | • |

Outcome 12 - Bridgetown Greenbushes is regarded to be a major tourist destination.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|------|--|--------|---|-------------------|--|-------|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 12.1 | Reposition Bridgetown as a major tourist destination. | 12.1.1 | Fund the Warren Blackwood Alliance of Councils to promote the region as a major tourist destination. | | Chief Executive Officer | • | • | • | • | • |
| 12.2 | Improve tourism infrastructure and services. | 12.2.1 | Support the ongoing development of 154 Hampton Street (Puzzletown 6255) | | Chief Executive Officer | • | | | | |
| | | 12.2.2 | Provide planning and design for a stage at Memorial Park to support local festivals and events. | | Principal Project Manager | | | • | | |
| | | 12.2.3 | Reconstruct the concrete pathway and steps to Bridgetown Cenotaph | | Executive Manager Infrastructure | | | • | | |

Outcome 12 - Bridgetown Greenbushes is regarded to be a major tourist destination (continued).

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|------|--|--------|---|-------------------|--|-------|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 12.2 | Improve tourism infrastructure and services (continued). | 12.2.4 | Provie new double electric BBQ, gazebo, lighting, tables and seating at Blackwood River Park | | Principal Project Manager | | • | | | |
| 12.3 | Develop and promote festivals, events and trails that showcase the areas natural assets and core competencies. | 12.3.1 | Advocate for Cinefest Oz to host films in Bridgetown. | | Chief Executive Officer & Executive Manager Community & Economic Development | | • | | | |
| | | 12.3.2 | Facilitate promotion and development of key festivals, events and trails (such as Blues Festival, Bridgetown Art Trail, Festival of Country Gardens, culinary trails, etc.). | | Chief Executive Officer & Executive Manager Community & Economic Development | • | • | • | • | • |
| | | 12.3.3 | Facilitate development and promotion of more water-based tourism around the Blackwood River (e.g. sporting events and festivals). | | Executive Manager Community & Economic Development | | • | | | |
| | | 12.3.4 | Provide installation of multi-colour up lights under street trees in footpaths on Hampton Street between Steere Street and Stewart Street | | Principal Project Manager | • | • | • | | |



Our leadership is visionary, collaborative and accountable.



Challenges

There is need for stronger, more proactive and progressive leadership, with greater transparency and accountability. The vision for the local area, including progress on key projects, needs to be clearly communicated though multiple channels.

The community would like Elected Members and Shire Executives to be more approachable and accessible, and for greater and more inclusive opportunities to have a say on local issues. Consultation should be at convenient times and in convenient formats to make it more accessible.



Current Services

The Shire will continue to provide a range of services and facilities to support achievement of the Performance outcomes:

- Governance
- Advocacy and lobbying
- Law making (Local Laws)
- Regional collaboration
- Strategic and business planning
- Financial management
- Risk management and compliance
- Workforce management
- Information technology
- Elections and polls
- Council and Electors' meetings
- Community consultation
- Communications
- Customer service

The Shire will strive for continuous improvement in all service areas to meet current and changing community needs.

Recent Achievements



Organisational Restructure

The organisational structure was reviewed to strengthen the focus on customer service and respond to the needs of a growing community.





to improve business efficiencies. This includes changes to planning and building approval processes to reduce processing periods, publication of road grading information, purchase of plant and equipment, and new procedures for animal control.



Better communication

Launched a new website and grew the Shire's social media presence to improve the timeliness and relevance of communications. A review is planned to improve non-digital communications too.



Embracing innovation

The Shire lobbied State and Federal Government for non-competitive investment in the local community.

Our plan for the future

Outcome 13 - Proactive, visionary leaders who respond to community needs.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|------|---|--------|--|-------------------|----------------------------|-------|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 13.1 | Strengthen leadership and advocacy. | 13.1.1 | Communicate a clear vision for Bridgetown Greenbushes with regular updates to the community. | | Chief Executive Officer | • | • | • | | |
| | | 13.1.2 | Provide a biennial Councillor study tour to benchmark practices in leading Councils. | | Chief Executive Officer | | • | | • | |
| 13.2 | Embrace innovation and | 13.2.1 | Implement the recommendations of the IT system assessment. | | Chief Executive Officer | • | | | | |
| | a <i>can-do</i> culture. | 13.2.2 | Promote the opportunity for community members and groups to bring innovative ideas forward for discussion. | | Chief Executive Officer | • | • | • | | |

Outcome 14 - Effective governance and financial management.

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|------|--|--------|---|-------------------|----------------------------|-------|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 14.1 | Achieve excellence in organisational performance and service delivery. | 14.1.1 | Provide a bi-annual review of the Customer Service Charter to ensure it is aligned with changing community needs and expectations. | | Chief Executive Officer | | • | | • | |

Outcome 14 - Effective governance and financial management (continued).

| | Objectives | | Actions | Linked strategies | Responsible | | | Timing | | |
|------|---|--------|--|-------------------|--|-------|-------|--------|-------|-----|
| | | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 14.1 | Achieve excellence in organisational performance | 14.1.2 | Provide annual report on customer service improvements to meet performance gaps. | | Chief Executive Officer | • | • | • | | |
| | and service delivery (continued). | 14.1.3 | Provide construction of the new depot workshop, office and other infrastructure due to fire damage | | Chief Executive Officer & Principal Project Manager | • | • | | | |

Outcome 15 - A well informed and engaged community.

| | Objectives | Actions | Linked strategies | Responsible | | | Timing | | |
|-----|--|--|-------------------|----------------------------|-------|-------|--------|-------|-----|
| | | | | | 24/25 | 25/26 | 26/27 | 27/28 | 29+ |
| 15. | Engage the community in a meaningful and timely way using appropriate communication and consultation channels. | Provide a biennial community survey to benchmark service levels and assess community priorities. | | Chief Executive Officer | | • | | • | |

Outcome 16 - An engaged and effective workforce.

| | Objectives | | Actions | Linked strategies | Responsible | 24/25 | 25/26 | Timing 26/27 | 27/28 | 29+ |
|---|---|--------|--|-------------------|----------------------------|-------|-------|-----------------|-------|-----|
| = | 16.1 Attract, train, develop and retain a skilled and effective | 16.1.1 | Provide a major review of the Workforce Plan, including an employee engagement survey to benchmark performance levels and assess employee priorities. | | Chief Executive Officer | 24/23 | 23/20 | • | 21/20 | 29+ |
| | workforce. | 16.1.2 | Provide an annual update to the Workforce Plan. | | Chief Executive Officer | • | • | • | • | |



Resourcing the Plan

Shire services, facilities and special projects are funded through various revenue sources.

- State and Commonwealth government grants
- Funding grants from Lotterywest and others
- Property-developer contributions
- Rates, fees and charges
- Cash reserves

The Shire is committed to providing the community with value from money from rates.

Rates income is mainly allocated to recreation and culture (25%), transport (25%), governance (21%), community amenities (9%), economic services (6%) and law, order and public safety (8%) with the remainder on education and welfare, health and housing. Proportions are based on 2024 levels.

Over the next 10 years, rates are anticipated to increase at CPI plus 3% annually.

Please see the Long Term Financial Plan for more information.

The Shire is committed to attracting, training and retaining a skilled and engaged workforce to achieve the outcomes in the Strategic Community Plan. On a four yearly cycle following adoption of the Strategic Community Plan, the Workforce Plan is reviewed to ensure workforce resources are aligned with community needs.

| Directorate | Full time | Part Time | Casual | Total |
|-------------------------------|-----------|-----------|--------|-------|
| Office of the CEO | 10 | 8 | 1 | 19 |
| Corporate Services | 10 | 2 | | 12 |
| Infrastructure | 18 | 2 | | 20 |
| Planning & Development | 3 | | 2 | 5 |
| Community & Economic Services | 7 | 8 | 15 | 30 |
| TOTAL SHIRE EMPLOYEES | 48 | 20 | 18 | 86 |

The Shire has 11 advisory committees that assist Council with core functions, projects and issues:

- 1. Access & Inclusion Committee
- 2. Audit Committee
- 3. Bush Fire Advisory Committee
- 4. CEO Performance Review Committee
- 5. Emergency Planning & Preparedness Advisory Committee
- 6. Local Emergency Management Committee
- 7. Roadwise Advisory Committee
- 8. Sustainability Advisory Committee

- 9. Trails Development Advisory Committee
- 10. Youth Services Advisory Committee
- 11. Cultural Inclusion Advisory Committee

Additional Operating Expenditure

A number of actions additional to current activities are forecast to be undertaken during the life of the Corporate Business Plan which will result in additional operating expenditure.

| Actions | | 2024 | 2024-25 | | 2025-26 | | 2026-27 | | 7-28 |
|---------|---|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|
| | | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ |
| People | | | | | | | | | |
| 1.1.1 | Implement Youth Plan | | 10,000 | | 10,000 | | 10,000 | | 10,000 |
| 1.4.1 | Implement the Reconciliation Action Plan. | | 10,000 | | 10,000 | | 10,000 | | 10,000 |
| 2.1.1 | Provide a Local Public Health Plan. | | | | 20,000 | | | | |
| 2.2.4 | Provide safety improvements to terrace seating at the aquatics complex. | 5,000 | 5,000 | | | | | | |
| 2.4.1 | Fund community grants, service agreements and donations. | | 130,000 | | 130,000 | | 130,000 | | 130,000 |
| 3.1.1 | Enhance CCTV and allow local police access to coverage | 120,014 | 130,014 | | | | | | |
| Plane | | | | | | | | | |
| 5.1.3 | Partner with DFES and other local governments to increase capacity to ensure continued development of bush fire mitigation plans. | | 30,000 | | 30,000 | | 30,000 | | 30,000 |
| 5.1.4 | Provide bush fire mitigation activities on Shire controlled land. | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 |
| 6.1.3 | Complete waste site review. | | | | | | | | |
| 6.1.4 | Provide a waste site development plan to address current and future requirements of the site, including the aesthetics. | | 25,000 | | | | | | |

Shire of Bridgetown-Greenbushes Corporate Business Plan 2024-2028

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| | Actions | | 4-25 | 2025-26 | | 2026-27 | | 2027-28 | |
|--------|--|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|
| | | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ |
| 6.1.5 | Provide a post closure waste site plan. | | 25,000 | | | | | | |
| Place | | | | | | | | | |
| 7.1.1 | Provide a Local Planning Strategy, in consultation with the community, to plan thoughtfully, creatively and sustainably for population growth, affordable housing, and protection of environmental values. | | | | 45,836 | | | | |
| 7.1.2 | Provide a consolidated Town Plan Scheme (amalgamation of TPS 3 and TPS 4). | | 30,000 | | | | | | |
| 7.1.3 | Provide a Town Plan Scheme 7. | | | | | | 30,000 | | |
| 7.3.1 | Provide a landscaping plan for Bridgetown town centre | | | | | | | | |
| 7.4.1 | Develop a Park Facilities Plan addressing infrastructure renewal but also including a playground assessment and hierarchy. | | 10,000 | | | | | | |
| 7.4.2 | Develop the Bridgetown Parks and Playgrounds Improvement Project and a future fenced dog park. | | | | 20,000 | | | | |
| 7.5.1 | Provide a Parks Facilities Plan addressing infrastructure renewal but also including a Playground assessment and hierarchy. | | 10,000 | | | | | | |
| Prosp | erity | | | | | | | | |
| 10.1.2 | Provide a feasibility for the development of the Light Industrial Area (LIA) in Bridgetown. | | 30,000 | | | | | | |
| 10.2.1 | Provide a Local Economic Development Strategy, including tourism. | | 5,000 | | | | | | |
| 12.1.1 | Fund the Warren Blackwood Alliance of Councils to promote the region as a major tourist destination. | | 31,050 | | 31,050 | | 31,050 | | 31,050 |
| 12.2.5 | Provide a contribution to the Busselton Margaret River Regional Airport Marketing Fund. | | 2,000 | | 2,000 | | | | |
| | | | | | | | | | |

| Actions | | 2024-25 | | 2025-26 | | 2026-27 | | 2027 | 7-28 |
|---------|---|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|
| | | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ |
| Perfo | rmance | | | | | | | | |
| 13.1.3 | Provide a biennial Councillor study tour to benchmark practices in leading Council's. | | 4,000 | | | | 4,000 | | |
| 13.2.1 | Provide an assessment of current IT system capabilities and recommended improvements. | | 230,000 | | | | | | |
| 14.1.1 | Provide major and minor reviews of the Strategic Community Plan in line with requirements in the Integrated Planning and Reporting Framework. | | 25,000 | | | | | | |
| 15.1.4 | Provide a biennial community survey to benchmark service levels and assess community priorities. | | 30,000 | | | | 30,000 | | |
| 16.1.1 | Provide a major review of the Workforce Plan, including an employee engagement survey to benchmark performance levels and assess employee priorities. | | | | | | 20.,000 | | |
| Total | Additional Operating Expenditure | 375,014 | 1,022,064 | 250,000 | 548,886 | 250,000 | 545,050 | 250,000 | 461,050 |

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A number of additional actions are forecast to be undertaken during the life of the Corporate Business Plan which result in additional capital expenditure.

| | Actions | | 2024-25 | | 2025-26 | | 2026-27 | | 7-28 |
|-------|--|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|
| | | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ |
| Peop | е | | | | | | | | |
| 1.3.1 | Provide universal access playground equipment at Memorial Park, Thomson Park and Highlands Estate. | 500,000 | 500,000 | 500,000 | 750,000 | | | | |
| 2.2.1 | Obtain tenure of the ex-Water Corporation dams at Dumpling Gully in Greenbushes | | | | 5,000 | | | | |
| 2.2.2 | Provide concept plans for development of the ex-Water Corporation dams at Dumpling Gully for recreational use. | | 15,000 | | | | | | |
| 2.2.3 | Implement the "Greenbushes Sportsground & Recreation Precinct Redevelopment Project" | 130,000 | 130,000 | | | 2,000,000 | 2,050,000 | 2,000,000 | 2,050,000 |
| 2.2.6 | Provide the Geegelup Mountain Bike Trail Network Project | 25,000 | 50,000 | 1,000,000 | 1,000,000 | 400,000 | 600,000 | | |
| 2.2.7 | Provide new retaining walls/pathways to improve court viewing areas (Bridgetown Tennis Club). | | | 162,000 | 162,000 | | | | |
| 2.3.1 | Advocate to the Western Australian Government to obtain suitable tenure of land over the Railway Goods Shed and surrounding railway land | | | | 30,000 | | | | |
| 2.3.2 | Provide a concept plan for the development of the Railway Goods Shed and surrounding railway land as an arts and culture precinct. | | | | 40,000 | | | | |

| | Actions | | 1-25 | 2025-26 | | 2026-27 | | 2027 | 7-28 |
|------------|---|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|
| | | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ |
| Planet | | | | | | | | | |
| 4.1.1 | Provide concept plans and preliminary costings for the Geegelup Brook Restoration Project to restore ecological waterway, improve water quality, construct boardwalk/walktrail along bank of creek, landscaping, car park improvements. | 5,000 | 115,440 | | | | | | |
| 4.1.2 | Provide detailed design plans, costings and funding model for Geegelup Brook Restoration Project. | | | 300,000 | 400,000 | | | | |
| 4.1.3 | Implement the Geegelup Brook Restoration Project | | | | | 6,000,000 | 6,000,000 | | |
| 5.2.1 | Provide a "Tip Shop" at the Waste Site in an effort to reduce landfill. | 120,000 | 120,000 | | | | | | |
| Place | | | | | | | | | |
| 7.3.1 | Develop the Bridgetown Place Plan that encompasses local tree, verge planning and a safety audit of Hampton Street. | | 130,000 | | | | | | |
| 7.3.2 | Implement the Greenbushes Transformation Project. | 862,900 | 862,900 | 1,502,300 | 1,502,300 | 1,673,700 | 1,673,700 | | |
| 7.3.3 | Renovate the public toilets at Bridgetown Civic Centre (internal and external). | 356,400 | 356,400 | | | | | | |
| 7.3.4 | Provide a unisex vaulted toilet at Sunnyside Reserve. | | | | | 106,920 | 106,920 | | |
| 7.5.1 | Implement the long term Park Facilities Plan including renewal and upgrade infrastructure. | | | 150,000 | 300,00 | | | | |
| 8.1.1 | Implement the Town Hall and Civic Centre Revitalisation Project. | 509,483 | 976,203 | | | | | | |
| 9.2.1 | Implement the landscaping and safety elements of the Greenbushes CBD Parking and Safety Enhancement Project. | | 15,000 | | | | | | |
| 9.3.3 | Provide footpath renewals, upgrades and extensions as per the long term plan (Place Plan 7.3.1) | | | | 50,000 | | 50,000 | | 50,000 |
| Prosperity | | | | | | | | | |
| 10.1.1 | Provide a feasibility for the development of the Light Industrial Area (LIA) in Bridgetown. | | 30,000 | | | | | | |

| | Actions | | 2024-25 | | 2025-26 | | 2026-27 | | 7-28 |
|---------|---|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|---------------------------|---------------------|
| | | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ | External Funding \$ | Total Cost \$ |
| 12.2.1 | Provide planning and design for a stage at Memorial Park to support local festivals and events. | | | | | 350,000 | 500,000 | | |
| 12.2.2 | Provide reconstruction of concrete pathway and steps to Bridgetown Cenotaph. | | | | | 234,000 | 234,000 | | |
| 12.2.3 | Provide new double electric BBQ, gazebo, lighting, tables and seating at Blackwood River Park. | | | 216,000 | 400,000 | | | | |
| 12.3.4 | Provide installation of multi-colour up lights under street trees in footpaths on Hampton Street between Steere Street and Stewart Street | | | | | 200,000 | 300,000 | | |
| Perforr | mance | | | | | | | | |
| 14.1.6 | Provide construction of new depot workshop, office and other infrastructure due to fire damage | 2,000,000 | 2,000,000 | | | | | | |
| Total / | Additional Capital Expenditure | 4,508,783 | 5,300,943 | 3,830,300 | 4,639,300 | 10,964,620 | 9,514,620 | 2,000,000 | 2,000,000 |



Every three years, in line with Regulation 17 of the Local Government (Audit) Regulations 1996, the CEO reviews the appropriateness and effectiveness of the Shire's systems and procedures in relation to risk management, internal control and legislative compliance.

The Shire has a suite of tools to manage risk:

- Organisational Risk Management Framework
- Risk Management Policy
- Organisational Risk Register

All organisational risks are assessed and reported at a corporate level according to the adopted assessment and acceptance criteria to allow consistency and informed decision making.

The Risk Register addresses risks in the following areas:

- Asset Sustainability Practices
- Business & Community Disruption
- External Theft & Fraud
- Management of Facilities, Venues and Events
- Failure to Fulfill Compliance Requirements
- Document Management Processes
- IT & Communications Systems and Infrastructure
- Misconduct

- Employment Practices
- Engagement Practices
- Environment Management
- Errors, Omissions & Delays
- Project Management
- Safety and Security Practices
- Supplier/Contract Management

In each of these areas, the Risk Register identifies potential risks and actions to treat or mitigate risks together with a timetable for implementation. The Risk Register is updated and reported to the Audit Committee on a quarterly basis.



Partnering for the Future Program

In August 2023, the Shire of Bridgetown–Greenbushes commenced an ongoing funding partnership with Talison Lithium titled the 'Partnering for the Future' program.

The aim of the partnership is to support the Shire in delivering Capital works projects that may not otherwise have been possible. The funding also allows the Shire to obtain matched funding from other State and Commonwealth departments, which dramatically increases the scale of projects being funded and delivered.

The 2023 program commenced with an initial funding agreement of \$1,640,459 for the purpose of delivering the following projects:

- 1. Greenbushes Footpath Masterplan
- 2. Greenbushes Hard Courts sports lighting
- 3. Greenbushes Local roads resurfacing
- 4. Bridgetown Sports Ground Drainage, Irrigation and Sports Lighting
- 5. Bridgetown Sports Ground irrigation dam
- 6. Bridgetown Leisure Centre fans, pool blanket and pool inflatable
- 7. Bridgetown Energy Efficiency Audit.

All of these projects were successfully completed in the 2023/24 financial year.

The 2024 program received \$2,254,000 for the purpose of delivering the following projects that are either completed or currently underway:

- 1. Greenbushes Youth Precinct Pum p Track
- 2. Bridgetown Visitor Centre fit out and landscaping
- 3. Greenbushes Blackwood Road Drainage detailed design
- 4. Greenbushes Jephson Street Landscape Concept Plan
- 5. Greenbushes Roads Board Toilets refurbishment
- 6. Greenbushes Footpath Detailed Design & Construction
- 7. Greenbushes Local Roads
- 8. Greenbushes Kerbs 1km
- 9. Greenbushes Hard Courts resurfacing
- 10. Bridgetown Town Hall AV and Air Con
- 11. Bridgetown Energy Efficiency Implementation

It is expected that the Partnering for the Future program will continue on an annual basis.

