

NOTICE OF A SPECIAL MEETING OF COUNCIL

Dear Council Member

A Special Meeting of Council will be held in Council Chambers on **Monday 13 November 2023** commencing at 5.30pm, called to consider:

- 1) Priorities for the Talison Community Investment programme for 2024, and
- 2) A confidential staffing matter.

Signed by Nicole Gibbs

Chief Executive Officer

Date

9 November 2023

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AGENDA

For the Special Meeting of Council to be held in the Council Chambers on **Monday 13 November 2023** commencing at 5.30pm, called to consider the Priorities for the Talison Community Investment programme for 2024 and a Confidential Staffing Matter.

Opening of Meeting

Meeting to be opened by the Presiding Member.

Acknowledgment of Country

We acknowledge the cultural custodians of the land on which we gather, the Pibulmun-Wadandi people. We acknowledge and support their continuing connection to the land, waterways and community. We pay our respects to members of the Aboriginal communities and their culture; and to Elders past and present, their descendants still with us today, and those who will follow in their footsteps.

Attendance & Apologies

President	- Cr J Mountford
Councillors	- S Mahoney (Deputy)
	- J Boyle
	- M Christensen
	- M Fletcher
	- T Lansdell
	- L Pearce
	- A Pratico
	- R Redman
Officers	- N Gibbs, Chief Executive Officer
	- P St John, Director Development, Community, and Infrastructure
	- L Taramoeroa, Executive Assistant

Attendance of Gallery

Public Question Time

Note: At Special Council Meetings questions must relate to the items on the Agenda.

Petitions/Deputations/Presentations

Comments on Agenda Items by Parties with an Interest

Notification of Disclosures of Interest

Part 5, Division 6 of the *Local Government Act 1995* requires a member who has an interest in any matter to be discussed at the meeting to disclose the interest and the nature of the interest in writing before the meeting, or immediately before the matter is discussed.

Business Items

The Shire of Bridgetown-Greenbushes acknowledges inaccuracies in the Council Agenda and Minutes of the Special Meeting on Monday, 13 November 2023.

The reported profit of Talison was significantly overstated, and the partnership duration was incorrectly stated as five years instead of one. Additionally, the Talison contribution to the Shire’s capital works program for 2023 covered a six-month period, not a 12-month period as stated.

The Shire has now corrected this information and apologises for any resulting confusion.

ITEM NO.	SpC.01/1123	FILE REF.	
SUBJECT	Priorities for the Talison Community Investment programme for 2024		
OFFICER	Chief Executive Officer		
DATE OF REPORT	9 November 2023		

OFFICER RECOMMENDATION

That

- 1. Council adopt the priorities for the Talison Community Investment Programme 2024 as outlined in the document shown in Attachment 1 and:*
- 2. The CEO be authorised to demonstrate to Talison the means in which Council will acknowledge the financial contribution to the community using the format of Attachment 1 as a basis.*

Summary/Purpose

To discuss and outline the partnership arrangement between the Shire of Bridgetown-Greenbushes (the Shire) and Talison Lithium (Talison) and to present potential community support projects for funding consideration in 2024.

Background

In 2022, the Shire and Talison, two prominent entities with a vested interest in community development, entered into a five-year partnership agreement. The agreement aimed to foster a strong and lasting connection between Talison, a leading industrial organization, and the Shire, a local government representing community interests.

The primary goal of this partnership was for Talison to contribute financially to a series of community projects within the Shire, demonstrating a commitment to the community. The Shire would, in return, publicly acknowledge this commitment.

During the first year, the partnership saw the successful completion of several community projects, including improvements to local infrastructure, recreational initiatives, and environmental conservation efforts.

Project Priorities for 2024

To continue the momentum and enhance the quality of life for people living in the Shire, it is now time to select project priorities for the upcoming year. Council has previously identified a list of priority projects, each designed to address specific community needs and aspirations. These priorities have been carefully chosen to maximize the benefits to the Shire's residents.

However, since Council adopted the 2024 projects, the following information has been revealed:

- Talison made \$10.5B profit in 2023 and there is opportunity for Talison to increase the funding offering to Council accordingly. **(Incorrect figure – retraction issued above.)**
- There is a severe funding gap that must be met in order for the Shire to complete projects that are currently underway. If additional funds cannot be sourced, the project scope will be reduced, and the community will most likely be incredibly disappointed. The projects include (but are not limited to) the Town Hall, the depot and critical road works.

On 06 November 2023, Councillor Mountford and the Chief Executive Officer (CEO) met with representatives from Talison to discuss the funding priorities for 2024. During the meeting, they asked whether Talison would consider an increase in funding to cover the previously unfunded projects and to address the significant gaps in projects that are already underway. The response from Talison was positive, indicating that a funding increase would be considered. The list of proposed 2024 projects has been extended accordingly.

Project Prioritisation Factors

The project priorities for 2024 have been meticulously chosen according to a range of factors. These factors include:

Community Priority: The degree of importance the community places on the project was a primary consideration. Projects that were identified as crucial to the well-being and development of the community were given high priority.

Unfunded Projects: Several projects, initially proposed but left unfunded, were reevaluated to determine their viability and potential benefits. Unfunded projects were prioritised to address previously identified community needs.

Funding Gap Projects: Projects already underway with significant gaps in funding were evaluated to determine the critical nature of these gaps. Addressing these funding gaps was given priority to ensure the project scope would not need to be reduced.

Funding Increase Request

The Shire-Talison Partnership Agreement, now in its second year, has already demonstrated its potential to positively impact the Shire community. The successful

completion of several projects in the first year, coupled with the prioritisation of projects based on community needs, unfunded projects, and funding gaps, emphasises the power of collaboration between the corporate and community sectors. By continuing to work together and with the possibility of increased funding, the Shire and Talison can ensure a prosperous and sustainable future for the community, setting a model for successful public-private partnerships across the region.

Officer Comment

No additional comment.

Statutory Environment

Local Government Act 1995

Integrated Planning

Strategic Community Plan - Nil

Corporate Business Plan - Nil

Long Term Financial Plan - Nil

Asset Management Plans - Nil

Policy/Strategic Implications

Aligned with almost every strategic priority in the Strategic Community Plan.

Budget Implications

Significant. If this motion is adopted, Council will be requesting a \$7.2M contribution from Talison, as a contribution to community infrastructure and programs.

Whole of Life Accounting

All assets from new and upgraded projects will need to be incorporated into asset management and financial management systems.

Risk Management

Low: Talison can agree to fund the projects or not. There will be no cost to Council is submitting the request.

Risk Matrix					
Consequence Likelihood	1 Insignificant	2 Minor	3 Moderate	4 Major	5 Catastrophic
Almost Certain	Moderate	High	High	Extreme	Extreme
Likely	Low	Moderate	High	High	Extreme
Possible	Low	Moderate	Moderate	High	High
Unlikely	Low	Low	Moderate	Moderate	High
Rare	Low	Low	Low	Low	Moderate

Voting Requirements – Simple Majority

In accordance with s.5.23(2) of the *Local Government Act 1995*, the CEO has recommended item SpC.02/1123 be considered behind closed doors as the subject matter relates to the following matter prescribed by section 5.23(2):

- a) a matter affecting an employee or employees

In accordance with Clause 4.2 of the Standing Orders Local Law the contents of this item is to remain confidential and must not be disclosed by a member to any person other than a member of Council or an employee of the Council to the extent necessary for the purpose of carrying out his or her duties.

ITEM NO.	SpC.02/1123	FILE REF.	
SUBJECT	Confidential Staffing Matter		
OFFICER	Human Resources Officer		
DATE OF REPORT	9 November 2023		

A confidential report and recommendation is circulated to Councillors under separate cover.

Closure

The Presiding Member to close the meeting.

List of Attachments

Attachment 1 – Talison Community Investment Programme 2024

Agenda Papers prepared and recommended by L Taramoeroa, Executive Assistant 09 November 2023

Agenda Papers authorised by Nicole Gibbs, Chief Executive Officer 09 November 2023



PARTNERING FOR THE FUTURE

Talison Community Investment Programme 2024

WHAT IT MEANS TO PARTNER FOR THE FUTURE

In August 2023 a collaboration between Talison Lithium and the Shire of Bridgetown-Greenbushes was announced.

The intention of this partnership is to deliver capital projects that will have a tangible benefit to enhance the liveability of our community.

As stated on the Talison Lithium website:

WE CONSIDER OUR COMMUNITY IN EVERY DECISION WE MAKE

Talison Lithium is located in the picturesque South West region of Western Australia, a short distance from the historic town of Greenbushes in the Shire of Bridgetown Greenbushes. We recognise our operations impact on our community and towns along the haulage route for our products and we work hard to reduce these impacts and create new opportunities for growth.

Talison is committed to operating in a responsible and sustainable manner and critical to this commitment is working with the communities in which we operate to achieve positive outcomes now and into the future.

This document outlines projects for 2024 designed to enhance our area and leave a positive legacy for both residents and your organisation.

By investing in community projects, your company has an opportunity to foster goodwill and strengthen its reputation, demonstrate responsible corporate citizenship, and ensure a supportive, thriving community that benefits your workforce and operations in the long run.

The importance of how these projects positively impact the community should not be underestimated. Some examples;

Improved Parks and Playgrounds: Investing in parks and playgrounds will create safe and attractive spaces for families to enjoy outdoor activities. These areas can serve as a source of pride for the community and contribute to the well-being of children and families living in the area.

Sportsgrounds Enhancement: Upgrading sports facilities not only promotes physical health but also fosters community unity and engagement. This will provide a platform for residents to come together, enjoy sports and recreation, and build strong social bonds.

Visitor Center: A well-designed visitor center can serve as an educational hub and also a welcoming point for tourists and potential investors.

Youth Precinct: Creating a dedicated youth precinct will provide young people with a safe space for personal development, recreational activities and a sense of belonging for the younger generation.

To ensure that Talison's contributions bring maximum benefit to the community and are viewed positively by all stakeholders, we suggest creation and installation of signage at all project sites, to showcase your contributions and community involvement.

The following pages of this document outline the proposed projects as well as suggestions for how each of these is promoted in the community.

We believe that your investment in these community projects will not only enhance the quality of life in Bridgetown-Greenbushes but also foster a strong and positive relationship between Talison Lithium and the local community.

PROJECT LIST 2024

Project Name	Project type	Requested contribution	Title
Greenbushes Transformation Project - Stage 2	Planning	\$75,000	Greenbushes Drainage Plan (including test drilling)
	Planning	\$50,000	Jephson Street Streetscape Plan - Design for replacement of centre trees, drainage improvements, footpath between Stanifer Street and Collins Street
	Park Upgrade	\$80,000	50% Contribution towards construction of Pump Track at Thomson Park (Stage 2 Greenbushes Youth Precinct)
	Drainage	\$90,000	Stanifer Street and Spring Gully Road intersection – upgrade drainage, replace fencing and general beautification
	Footpath – Reconstruction	\$150,000	Reconstruct Footpath Blackwood Road - Stanifer Street to Primary School
	Footpath – Reconstruction	\$140,000	Reconstruct Footpath Blackwood Road - Stanifer Street to Tourmaline Street and install colour festival uplighting in footpath to highlight new street trees
	Footpath – Reconstruction	\$65,000	Reconstruct Footpath Blackwood Road - Tourmaline Street to Galena Street
	Footpath – Reconstruction	\$65,000	Reconstruct Footpath Blackwood Road - Galena Street to Spring Gully Road
	New Footpath	\$10,000	Construct Footpath Blackwood Road - Spring Gully Road northwards
	Footpath – Reconstruction	\$20,000	Reconstruct where necessary Footpath Blackwood Road - Telluride Street to Greenbushes Sports-ground
	Road - Construction	\$25,000	Seal section of Woodward Street at rear of Stinton Gardens
	Road - Construction	\$20,000	Seal George Street for 150 metres south of Tourmaline Street to join two sealed sections of road
	Road - Construction	\$50,000	Seal 100 metres and construct cul-de-sac head - Diorite Street north of Galena Street
	Road - Upgrade	\$60,000	Widen cul-de-sac head and asphalt overlay - Diorite Street south of Stanifer Street
	Road - Upgrade	\$50,000	Install/renew approximately 1km of kerb in town area
	Sporting Facility	\$330,000	Greenbushes Sportsground - install irrigation/reticulation and returf both ovals
	Public Amenity	\$110,000	Blackwood Road Public Toilets – general renovation and install additional WC in female section
	Community	\$250,000	Greenbushes Playgroup – internal and external renovations to building to improve functionality and attract greater patronage of Playgroup
	Sporting Facility	\$200,000	Greenbushes Sportsground - Resurface hardcourts and line mark for tennis and basketball. Install dividing fence to separate into separate tennis and basketball areas. Renew tennis and basketball infrastructure

PROJECT LIST 2024

Project Name	Project type	Requested contribution	Title
Bridgetown Energy Sustainability Project - Stage 2	Installation	\$550,000	Implementation Phase - Install solar panels and batteries to make Leisure Centre (including heat pump for pool), Library and Civic Centre energy neutral equivalent
Bridgetown Parks and Playgrounds Improvement Project		\$400,000	Highland Bridgetown Estate Park - develop playground and associated infrastructure (BBQ, gazebo, retaining walls, etc.)
		\$250,000	Develop a fenced dog park for members of the public to exercise dogs off-leash. In addition to fencing the park would have agility elements for dogs to use, shaded seating, water supply, a suitable car parking area and pathway connections
Bridgetown CBD Festival Lighting		\$60,000	Install multi-colour up lights under street trees in footpaths on Hampton Street between Steere Street and Stewart Street
Town Hall upgrade project	Installation of air conditioning	\$250,000	Can work in conjunction with the fans already purchased
	Upgrade of lesser hall facilities and public toilets	\$500,000	
Visitor centre	Visitor Centre fit out	\$100,000	\$100,000 already in budget making total allowance for project of \$200,000
Road improvements	Winnejup Road widening and reconstruction	\$2m	Approx. 5km at \$400,000 per km
Works depot	Contribution towards rebuilding and provision of additional office space	\$1m	Approx. \$650,000 from insurance
Bridgetown Sportsground	Dam	\$140,000	Approx. \$85,000 in budget
Greenbushes Youth precinct	Pump track	\$100,000	Approx. \$60,000 in budget
Waste tip	Staff accommodation	\$100,000	

PROJECT PARTNERSHIP SIGNAGE

The following pages provide mocked up examples of how we can create and install signage at project sites to showcase your contributions and community involvement in a way that is highly visible and emphasises the benefits to the community.

We have created a tagline for each example that highlights these benefits.



Proposed tagline:

Partnering with Talison Lithium to provide places and spaces for kids to play, grow and thrive.

Proposed Key Words:

Bright Future

PROJECT NAME

Bridgetown Energy Sustainability Project - Stage 2

PROJECT TYPE

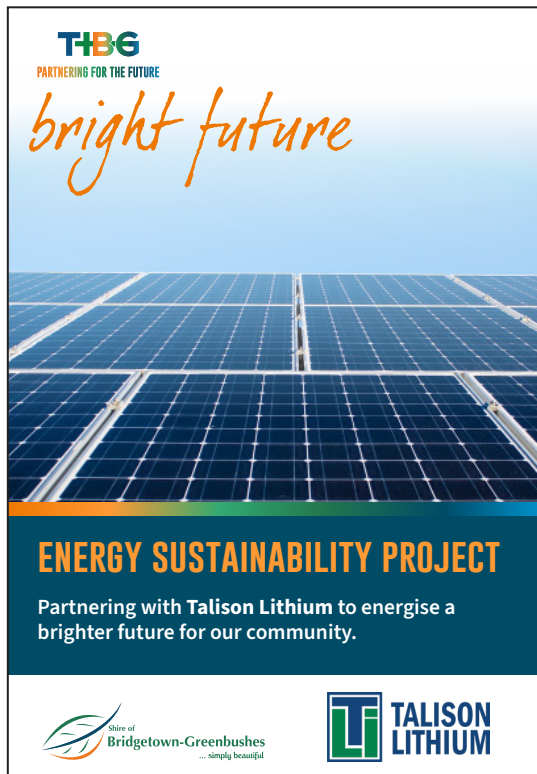
Installation

REQUESTED CONTRIBUTION

\$550,000

TITLE

Implementation Phase - Install solar panels and batteries to make Leisure Centre (including heat pump for pool), Library and Civic Centre energy neutral equivalent



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

Energy Sustainability Project:
Proposed signage installation mock up in situ.



Proposed tagline:

Partnering with Talison Lithium to energise a brighter future for our community.

Proposed Key Words:

Play + Grow

PROJECT NAME

Bridgetown Parks and Playgrounds Improvement Project

PROJECT TYPE

Installation

REQUESTED CONTRIBUTION

(A) \$400,000

(B) \$250,000

TITLE

(A) Highland Bridgetown Estate Park - develop playground and associated infrastructure (BBQ, gazebo, retaining walls, etc.)

(B) Develop a fenced dog park for members of the public to exercise dogs off-leash. In addition to fencing the park would have agility elements for dogs to use, shaded seating, water supply, a suitable car parking area and pathway connections



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

Parks + Playgrounds Project:
Proposed signage installation mock up in situ.



Proposed tagline:

Partnering with Talison Lithium to illuminate the night and light up community spirit.

Proposed Key Words:

Light Nights

PROJECT NAME

Bridgetown CBD Festival Lighting

PROJECT TYPE

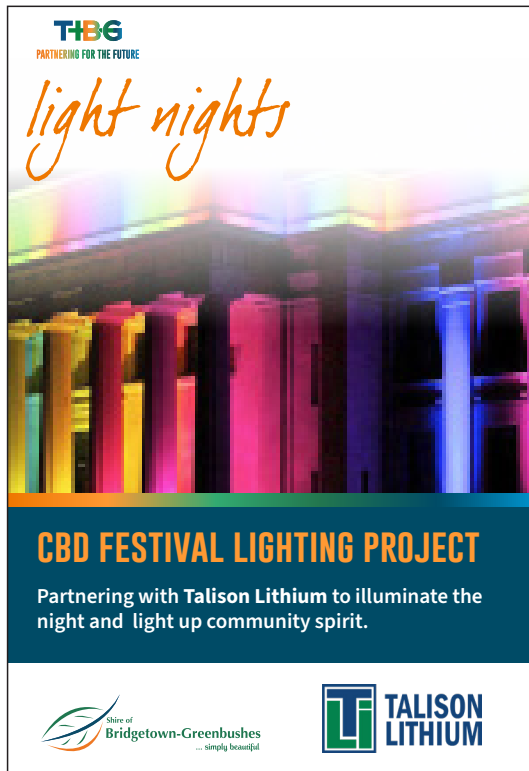
Installation

REQUESTED CONTRIBUTION

\$60,000

TITLE

Install multi-colour up lights under street trees in footpaths on Hampton Street between Steere Street and Stewart Street



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

CBD Festival Lighting Project:
Proposed signage installation mock up in situ.



Proposed tagline:

Partnering with Talison Lithium to upgrade the town hall for a new generation to use and enjoy.

Proposed Key Words:

Restore + Upgrade

PROJECT NAME

Town Hall Upgrade Project

PROJECT TYPE

Installation of air conditioning
Upgrade of lesser hall facilities and public toilets

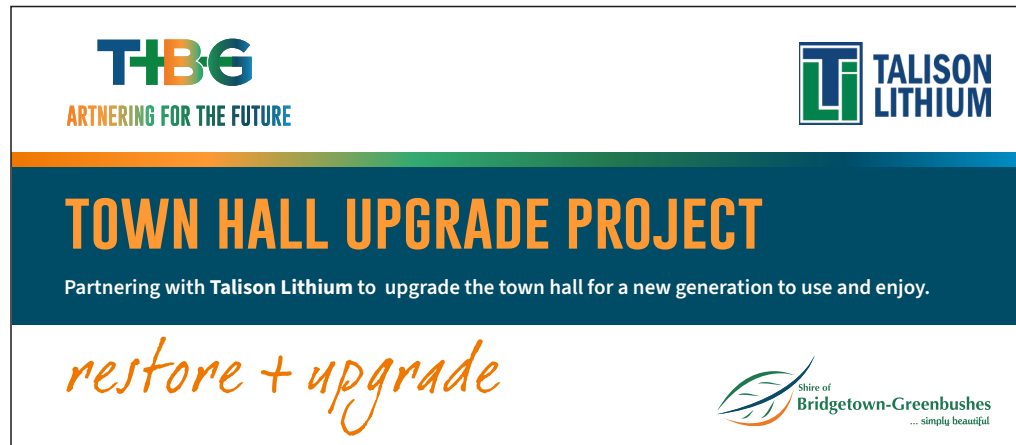
REQUESTED CONTRIBUTION

\$250,000

\$500,000

TITLE

Can work in conjunction with the fans already purchased



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

Town Hall Upgrade Project:
Proposed signage installation mock up in situ.



Proposed tagline:

Partnering with Talison Lithium to promote and showcase our heart and soul of the South West.

Proposed Key Words:

See + Do

PROJECT NAME

Visitor Centre project

PROJECT TYPE

Visitor Centre fit out

REQUESTED CONTRIBUTION

\$100,000

TITLE

\$100,000 already in budget making total allowance for project of \$200,000



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

Visitor Centre Project:

Proposed signage installation mock up in situ.



Proposed tagline:

Partnering with Talison Lithium to keep our roads safe.

Proposed Key Words:

Smooth + Safe

PROJECT NAME

Road Improvements

PROJECT TYPE

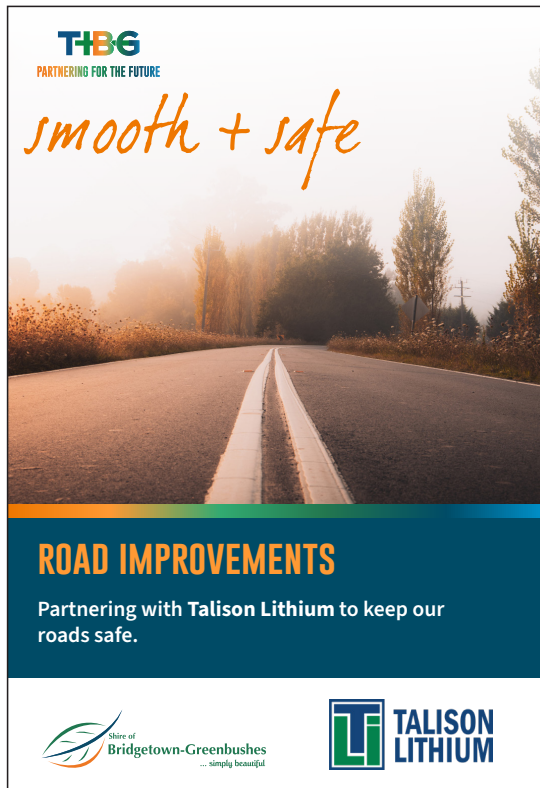
Winnejup Road widening and reconstruction

REQUESTED CONTRIBUTION

\$2M

TITLE

Approx. 5km at \$400,000 per km



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

Proposed tagline:

Partnering with Talison Lithium to build safer, cleaner towns for our families.

Proposed Key Words:

Building Better

PROJECT NAME

Works Depot

PROJECT TYPE

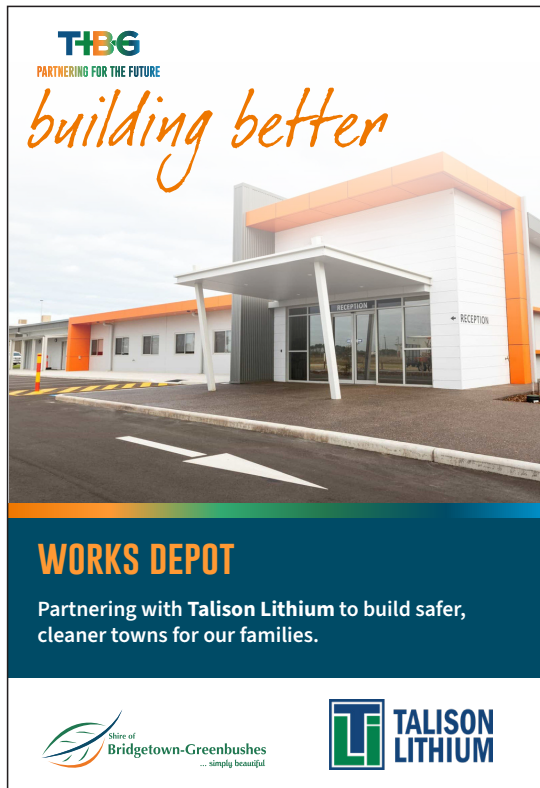
Contribution towards rebuilding and provision of additional office space

REQUESTED CONTRIBUTION

\$1M

TITLE

Approx. \$650,000 from insurance



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

Works Depot Project:

Proposed signage installation mock up in situ.



Proposed tagline:

Partnering with Talison Lithium to help our kids score big on better sportsgrounds.

Proposed Key Words:

Play On

PROJECT NAME

Bridgetown Sportsground

PROJECT TYPE

Dam

REQUESTED CONTRIBUTION

\$140,000

TITLE

Approx. \$85,000 in budget



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer

Bridgetown Sportsground Project:
Proposed signage installation mock up in situ.



Proposed tagline:

Partnering with Talison Lithium to help our kids score big on better sportsgrounds.

Proposed Key Words:

Play On

PROJECT NAME

Greenbushes Youth Precinct

PROJECT TYPE

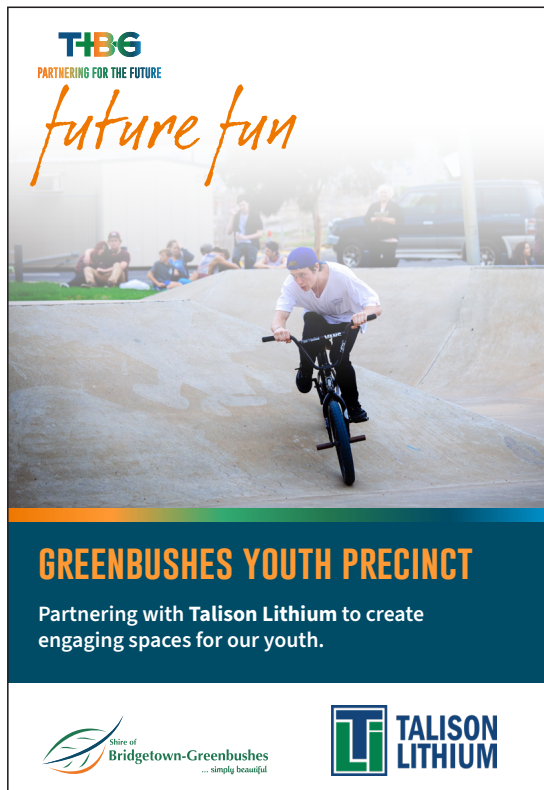
Pump track

REQUESTED CONTRIBUTION

\$100,000

TITLE

Approx. \$60,000 in budget



ABOVE: Proposed signage to be installed at project site.

LEFT: Proposed poster/advertisement/flyer