



Shire of
Bridgetown-Greenbushes
The heart and soul of the South West

Notice of an Ordinary Meeting of Council

Dear Council Member

The next Ordinary Meeting of Shire of Bridgetown-Greenbushes will be held on
Thursday, 23 April 2026 in Council Chambers, commencing at 5:30 PM

AGENDA

Ordinary Council Meeting
Thursday, 23 April 2026

Garry Adams

Chief Executive Officer

Date: 17 April 2026

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SHIRE OF BRIDGETOWN GREENBUSHES

ITEM 1 OPENING OF MEETING

Meeting to be opened by the Presiding Member.

ITEM 2 ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the cultural custodians of the land, the Kaneang, Pibelmen and Wadandi people. We acknowledge and support their continuing connection to the land, waterways and community. We pay our respects to members of the Aboriginal communities and their culture; and to Elders past and present, their descendants still with us today, and those who will follow in their footsteps.

ITEM 3 ATTENDANCE, APOLOGIES AND LEAVE OF ABSENCE

Councillors

Councillor S Carstairs	President
Councillor R Redman	Deputy President
Councillor J Boyle	
Councillor M Fletcher	
Councillor L Pearce	
Councillor T Pratico	
Councillor K Gillies	
Councillor S Robinson	
Councillor A McRae	

Council Officers

Chief Executive Officer, G Adams
Director Corporate, Economic and Community Development, C Radford
Director, Development and Regulatory Services, L Guthridge
Director Projects & Environment, M Gillham
Manager, Executive Services Unit, M Morrell
Executive Assistant, K Durbin

Observers/Visitor

Nil

Apologies

Nil

Leave of Absence Previously Granted

Nil

ITEM 4 ATTENDANCE OF GALLERY**ITEM 5 RESPONSE TO PREVIOUS QUESTIONS TAKEN ON NOTICE**

No matters for consideration

ITEM 6 PUBLIC QUESTION TIME**ITEM 7 PETITIONS/DEPUTATIONS/PRESENTATIONS****ITEM 8 COMMENTS ON AGENDA ITEMS BY PARTIES WITH AN INTEREST****ITEM 9 APPLICATION FOR LEAVE OF ABSENCE**

No matters for consideration

ITEM 10 CONFIRMATION OF MINUTES**10.1 Confirmation of Minutes: Ordinary Council Meeting – 26 March 2026**

OFFICER RECOMMENDATION

That the Minutes of the Ordinary Council Meeting held on the 26 March 2026 be confirmed as a true and accurate record.

ITEM 11 ANNOUNCEMENTS BY THE PRESIDING MEMBER WITHOUT DISCUSSION**ITEM 12 NOTIFICATION OF DISCLOSURE OF INTEREST**

Part 5, Division 6 of the *Local Government Act 1995* requires a member who has an interest in any matter to be discussed at the meeting to disclose the interest and the nature of the interest in writing before the meeting, or immediately before the matter is discussed.

ITEM 13 QUESTIONS ON AGENDA ITEMS BY ELECTED MEMBERS

ITEM 14 CONSIDERATIONS OF MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

14.1 Notice of Motion - Acting CEO Policy

File Ref

Responsible Officer	Garry Adams, Chief Executive Officer
Reporting Officer	Merridith Morrell, Manager of Executive Services Unit
Attachments	Nil
Voting Requirements	Simple Majority
Disclosure of Interest	Reporting Officer: Nil Responsible Officer: Nil

NOTICE OF MOTION

That Council directs the CEO, in consultation with Council, to review Policy P3 - Appointment of an Acting CEO / Senior Employees and the associated register(s), and to bring the reviewed policy and register(s) back to Council's May 2026 Ordinary Council Meeting.

IN BRIEF

Councillor Stephen Carstairs submitted a Notice of Motion in accordance with the Shire of Bridgetown-Greenbushes Standing Orders Local Law.

MATTER FOR CONSIDERATION

The Notice of Motion, once moved and seconded is required to be considered by Council.

BACKGROUND

Councillor Stephen Carstairs reasons for the motion are as follows:

Sections in item 3 in the 'Policy' section of policy P3 (excerpt shown), which reads as follows:

3 Policy

- (a) Section 5.39C of the *Local Government Act 1995* (the Act) requires the adoption of a policy regarding the employment of an Acting Chief Executive Officer (CEO).
- (b) Section 5.37 of the Act enables Council to designate senior employees. For this purpose, senior employees are designated as the Executive Managers in the organisation. Specifically:
 - I. Executive Manager, Corporate Services
 - II. Executive Manager, Infrastructure
 - III. Executive Manager, Economic & Community Development
 - IV. Executive Manager, Planning & Development
- (c) Council delegates (Delegation A.1) to the CEO when the CEO is on periods of annual leave, personal leave or long-service leave for a duration of no greater than 25 consecutive working days in length.
- (d) This policy is written in line with the current delegation.

Under this Policy:

- (a) The CEO is authorised to appoint an Executive Manager as Acting CEO when the CEO is on periods of annual leave, personal leave or long-service leave for a duration of no greater than 25 consecutive working days in length. The appointment of an Acting CEO for a period greater than 25 consecutive working days will require a Council decision.

no longer align with the shire's organisation structure. Further, while P3 as is, may have reflected the attitude of past councils, this could not necessarily be the case for the current council.

STATUTORY ENVIRONMENT

Land Administration Act 1997

Nil

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Nil

STRATEGIC COMMUNITY PLAN

1 A growing community that is diverse, welcoming and inclusive.

CORPORATE BUSINESS PLAN

Supports effective governance and leadership.

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

The Notice of Motion relates to a governance policy and carries minimal risk. Any potential risk relates to clarity around scope and timing of the review, which can be managed through established policy review and reporting processes.

COMMENT

Officers note that a review of Policy P3 - Appointment of an Acting CEO / Senior Employees is already underway as part of the Shire's planned governance and policy review program. The review responds to changes in organisational structure, contemporary governance expectations, and legislative and best-practice considerations.

The current review process is broader in scope than the matters identified in the Notice of Motion and will incorporate updated guidance on Acting CEO arrangements, senior employee appointments, delegation clarity and associated registers. The reviewed policy and register(s) are planned to be presented to Council within the next reporting cycle with comprehensive updates for consideration.

14.2 Notice of Motion - Rating Policy**File Ref****Responsible Officer** Garry Adams, Chief Executive Officer**Reporting Officer** Merridith Morrell, Manager of Executive Services Unit**Attachments** Nil**Voting Requirements** Simple Majority**Disclosure of Interest** Reporting Officer: Nil
Responsible Officer: Nil

MOTION

That Council directs the CEO to review Policy RV1 - Method of Valuation of Rateable Properties, and to bring the reviewed policy back to Council's May 2026 Ordinary Council Meeting.

IN BRIEF

Councillor Stephen Carstairs has submitted a Notice of Motion in accordance with the Shire of Bridgetown-Greenbushes Standing Orders Local Law requesting a review of Policy RV1 - Method of Valuation of Rateable Properties.

MATTER FOR CONSIDERATION

The Notice of Motion, once moved and seconded, is required to be considered by Council.

BACKGROUND

Councillor Stephen Carstairs' reasons for the Notice of Motion are as follows:

Policy RV1 includes a provision that split valuations of rateable properties will not generally be pursued. While this may have reflected the position or attitude of past Councils, it may not necessarily align with the preferences or expectations of the current Council.

STATUTORY ENVIRONMENT

Nil

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Nil

STRATEGIC COMMUNITY PLAN

1 A growing community that is diverse, welcoming and inclusive.

CORPORATE BUSINESS PLAN

Supports sound financial governance and decision-making.

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

The Notice of Motion aligns with a scheduled policy review and carries minimal additional risk. Any potential risk associated with duplication or confusion regarding scope and timing can be mitigated by progressing the review through the established policy development and reporting process

COMMENT

Officers note that a review of Policy RV1 - Method of Valuation of Rateable Properties is already underway as part of the Shire's scheduled policy review program. The review has been initiated to ensure alignment with current legislative requirements, contemporary rating practices, and Council expectations.

The policy review currently in progress will consider the matters identified in the Notice of Motion, including Council's approach to split valuations, and will incorporate a broader assessment of rating methodology, operational impacts, and governance considerations.

The reviewed policy is intended to be brought back to Council with updated content that addresses the matters raised and provides clarity for future rating decisions.

14.3 Notice of Motion - Car Park**File Ref**

Responsible Officer	Garry Adams, Chief Executive Officer
Reporting Officer	Merridith Morrell, Manager of Executive Services Unit
Attachments	Nil
Voting Requirements	Simple Majority
Disclosure of Interest	Reporting Officer: Nil Responsible Officer: Nil

MOTION

That Council amend parking conditions for the Civic Centre Carpark on Civic Lane, as per the attached diagram, to require:

- 1. A 20-minute time limit on the two parking bays oriented parallel to and located closest to Steere Street (marked A); and**
- 2. A 2-hour time limit on the five parking bays oriented perpendicular to Steere Street and located closest to Steere Street (marked B).**

IN BRIEF

Councillor Rebecca Redman has submitted a Notice of Motion in accordance with the Shire of Bridgetown-Greenbushes Standing Orders Local Law seeking to amend parking conditions at the Civic Centre carpark to introduce time-limited parking in selected bays.

MATTER FOR CONSIDERATION

The Notice of Motion, once moved and seconded, is required to be considered by Council.

BACKGROUND

Councillor Redman's reasons for the Notice of Motion are as follows:

The introduction of shorter timeframes for parking in key bays providing access to the Civic Centre is intended to encourage turnover during the workday. Restricting parking to shorter periods may increase the likelihood of customers being able to access the Shire administration office.

STATUTORY ENVIRONMENT

Nil

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Nil

STRATEGIC COMMUNITY PLAN

1 A growing community that is diverse, welcoming and inclusive.

CORPORATE BUSINESS PLAN

Supports positive customer access and service delivery.

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

The introduction of time-limited parking may require consideration of how parking duration would be monitored and compliance encouraged in practice. In the absence of dedicated monitoring or enforcement arrangements, the effectiveness of time-limited parking may be limited, which may present some reputational risk.

COMMENT

Officers acknowledge and understand the intent of the Notice of Motion to improve customer access to the Civic Centre during business hours.

The proposed introduction of time-limited parking on selected bays may assist with increasing turnover and availability of short-stay parking for customers accessing the Shire administration office. While there are a number of time-limited bays within the town area, formal monitoring of compliance is limited due to resource constraints.

The installation of appropriate signage will generally promote compliance and allow enforcement to occur if required; however, enforcement action would normally be undertaken only where ongoing parking issues are identified.

REPORTS OF OFFICERS

Reports of Officers have been divided into Departments as follows:

- CEO's Office
- Corporate Services
- Development, Community and Infrastructure

ITEM 15 CONFIRMATION OF MINUTES

N/A

ITEM 16 CEO’S OFFICE

No matters for consideration

ITEM 17 CORPORATE ECONOMIC AND COMMUNITY SERVICES

17.1 List of Accounts for March 2026

File Ref

Responsible Officer Casey Radford, Director Corporate, Economic and Community Development

Reporting Officer Casey Radford, Director Corporate, Economic and Community Development

Attachments 1. List of Accounts March 2026

Voting Requirements Simple Majority

Disclosure of Interest Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION

That Council Receives the March 2026 List of Accounts.

IN BRIEF

Council is asked to receive the list of payments made from the Municipal and Trust funds including a summary report of the corporate credit card transactions and other purchasing cards incurred by authorised card holders.

MATTER FOR CONSIDERATION

The Local Government (Financial Management) Regulations 1996 (the Regulations) require that where a local government has delegated to the Chief Executive Officer the exercise of its power to make payments from the municipal, trust funds or via purchasing cards, a list of those accounts paid in a month are to be presented to the council at the next ordinary meeting (Regulation 13 and 13A).

Payments have been in made in accordance with the Annual Budget adopted at the Special Council Meeting on 20 August 2025.

In March 2026 the list of accounts is summarised below:

Municipal Direct Debits Payments	85,720.79
Municipal EFT Payments	1,989,262.19
Corporate Credit Card Payments	2,733.34
Fuel Card Payments	4,339.29
BPAY Payments	3,324.58
Licencing Direct Debit Payments	100,283.00

Trust Payments	191.65
Cheques	-
Total Payments for February 2026	\$2,185,854.84

BACKGROUND

Where the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, Regulation 13 requires that a list of accounts paid by the CEO is to be prepared each month showing for each account paid:

- a) the payee's name; and
- b) the amount of the payment; and
- c) the date of the payment; and
- d) sufficient information to identify the transaction.

The list of accounts is to be:

- a) presented to the council at the next ordinary meeting of the council after the list is prepared; and
- b) recorded in the minutes of that meeting.

Regulation 13A states If a local government has authorised an employee to use a credit, debit or other purchasing card, a list of payments made using the card must be prepared each month showing the same information as above.

STATUTORY ENVIRONMENT

Local Government Act 1995

Local Government (Financial Management) Regulations 1996

POLICY IMPLICATIONS

FM 4 – Procurement, Budget Management and Supporting Local Business Policy

FM 7 - Corporate Credit Cards

FINANCIAL IMPLICATIONS

Nil

STRATEGIC COMMUNITY PLAN

14 Effective governance and financial management.

CORPORATE BUSINESS PLAN

Nil

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

Council's decision to receive this report is considered a low risk due to:

1. Segregation of duties;
2. Varying levels of delegated financial authority dependent on level and role; and
3. The Shires internal management processes.

COMMENT

Nil.

17.2 Monthly Financial Report February 2026**File Ref**

Responsible Officer Casey Radford, Director Corporate, Economic and Community Development

Reporting Officer Casey Radford, Director Corporate, Economic and Community Development

Attachments 1. Monthly Financial Report February 2026

Voting Requirements Simple Majority

Disclosure of Interest Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION

That Council receives the February 2026 Financial Activity Statements.

IN BRIEF

The purpose of the report is for Council to receive the February 2026 Financial Activity Statements.

MATTER FOR CONSIDERATION

Regulation 34 of the Local Government (Financial Management) Regulations 1996 (the Regulations) requires a local government to prepare each month a statement of financial activity reporting on the sources and applications of its funds.

The Statement of Financial Activity provides Elected Members with a high-level oversight of operating and capital revenues and expenditures. It is also intended to link operating results with balance sheet items and reconcile with the end of month balances.

In accordance with the Regulations, a report must be compiled on variances greater than the percentage agreed by Council which is currently plus (+) or minus (-) 10% or \$20,000 whichever is the lesser amount, the exception being that any material variances of less than \$10,000 are non-reportable.

For the period 1 July 2025 to 28 February 2026:

- Operating Income is over budget by 0.72%; and
- Operating Expenditure is over budget by 0.49%.

Commentary in relation to the operating variances is provided at nature level below.

Nature of Income/Expenditure	Variance \$	Variance %	Var.	Reason	Explanation of Variance
OPERATING ACTIVITIES					
Revenue from operating activities					
Operating grants, subsidies and contributions	150,437	11.14%	▼	Timing	Variance mainly due to a timing delay in acquitting DFES grants and invoicing of partner Shire contributions for the fire mitigation officer (150k).
Profit on asset disposals	(80,060)	(100.00%)	▼	Permanent	Vehicles and plant were sent to auction, sold in March 2026.
Expenditure from operating activities					
Employee costs	(154,786)	(2.99%)	▲	Timing / Permanent	Employee Costs are above YTD Budget Estimates. Variances include: Workers Compensation Insurance for 26/27 has come in higher budget by (62k) , this is a permanent variance. Salaries and Wages is (29k) over budget compared to YTD budget and is a timing variance. Other minor timing differences include FBT (6k) and recruitment costs (8k). Superannuation is lower than budget 45k, OHS costs is 17k below budget and training is also lower than budget 26k. These are expected to be spent by the end of the financial year. The main variance is a variation between budget and actuals of non-cash labour overhead of (138k). A review of labour overhead application is required.
Materials and contracts	83,904	2.61%	▲	Timing	Materials and Contracts are below budget YTD Estimates. Variances include: Materials and Contracts are currently 45k below budget due to the delayed timing of the place planning project. Consultants are below YTD budget 66k for other governance but are expected to be expended before the end of the year. Contractors are above budget due to an expense for specialised recruitment budgeted for last year received this year (27k).
Loss on asset disposals	6,225	100.00%	▲	Timing	Loss on disposal of assets is lower than budget year to date as they have only recently been sent to auction.
INVESTING ACTIVITIES					
Capital grants, subsidies and contributions	(1,141,096)	(43.50%)	▼	Timing	Capital grants are currently being held in the balance sheet until their corresponding capital project has met its milestones. The majority of these funds relate to Talison Partnering for the future funds projects,

					some of which have been completed in March 26.
Proceeds from disposal of assets	(201,999)	(100.00%)	▼	Timing	Sale of disposal of assets is lower than budget year to date vehicles and plant have only recently been sent to auction.
Purchase of property, plant and equipment	814,108	23.77%	▼	Timing	Refer to Note 8 for tracking of individual projects
Purchase and construction of infrastructure	992,422	43.40%	▼	Timing	Refer to Note 8 for tracking of individual projects
<p>Council for the financial year ending 30 June 2025 adopted a percentage of plus or minus 10% or dollar value of \$20,000 (whichever is the lesser amount) at nature classification level to be used for reporting material variances of actual revenue and expenditure in the monthly financial reports. The exception being that material variances of \$10,000 or less are non-reportable.</p> <p>▼Deficit ▲Surplus - Indicates a variance between Year to Date (YTD) Budget and YTD Actual as per the adopted materiality threshold.</p>					

BACKGROUND

In its monthly Financial Activity Statement, a local government is to provide the following detail:

- a) annual budget estimates, taking into account any expenditure incurred for an additional purpose under section 6.8(1)(b) or (c) of the Local Government Act;
- b) budget estimates to the end of the month to which the statement relates;
- c) actual amounts of expenditure, revenue and income to the end of the month to which the statement relates.
- d) material variances between the comparable amounts referred to in paragraphs (b) and (c); and
- e) the net current assets at the end of the month to which the statement relates.

Each of the Financial Activity Statements is to be accompanied by documents containing:

- a) an explanation of the composition of the net current assets of the month to which the statement relates, less committed assets and restricted assets;
- b) an explanation of each of the material variances referred to in sub-regulation (1)(d); and
- c) such other supporting information as is considered relevant by the Local Government.

The information in a statement of financial activity is to be shown according to nature and type classification.

The Financial Activity Statement and accompanying documents referred to in sub- regulation 34(2) are to be:

- a) presented at an ordinary meeting of the council within 2 months after the end of the month to which the statement relates; and
- b) recorded in the minutes of the meeting at which it is presented.

STATUTORY ENVIRONMENT

Local Government Act 1995

Local Government (Financial Management) Regulations 1996

POLICY IMPLICATIONS

FM 4 – Procurement, Budget Management and Supporting Local Business Policy

FINANCIAL IMPLICATIONS

The operating budget is broadly in line with budget, with an overall surplus of \$3.83m, marginally above the YTD budget of \$3.78m (approx. 1.65% variance). A review of employment costs is currently underway to ensure wages that are attributable to capital works are costed to the relevant capital budget.

delays in the capital program are reflective of project timing and procurement scheduling, with many projects in currently in planning phases, with work to continue throughout the rest of the year

STRATEGIC COMMUNITY PLAN

14 Effective governance and financial management.

CORPORATE BUSINESS PLAN

Nil

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

Council's decision to receive this report is considered a low risk due to:

1. Segregation of duties;
2. Varying levels of delegated financial authority dependent on level and role; and
3. The Shire's internal control processes.

COMMENT

A review of employment costs is currently underway to ensure wages that are attributable to capital works are costed to the relevant capital budget.

Delays in the capital program are reflective of project timing and procurement scheduling, with many projects in currently in planning phases, with work to continue throughout the rest of the year

A review of all labour and corporate overheads is planned to ensure that overhead costs are allocated appropriately and the rates are updated in preparation for the 26/27 budget.

17.3 Adoption of Mid Year Budget Review 2025-26

File Ref

Responsible Officer Casey Radford, Director Corporate, Economic and Community Development

Reporting Officer Casey Radford, Director Corporate, Economic and Community Development

Attachments 1. Mid Year Budget Review 2025/26

Voting Requirements Absolute Majority

Disclosure of Interest Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION

That Council adopts the budget review for the period 1 July 2025 to 31 January 2026 as presented in Attachment 1.

MOTION – AMENDED OFFICER RECOMMENDATION

MOVED: COUNCILLOR S CARSTAIRS

SECONDED: COUNCILLOR A MCRAE

MOVED

1. That Council adopts the mid-year budget review for the period 1 July 2025 to 31 January 2026, except for accounts:

02301 Other General Purpose - grants commission (\$208,567)

02351 Local Road Funding - grants commission (\$639,162)

As these amounts relate to financial assistance grants from the predicted 26/27 allocation from the WA Grants Commission.

2. That the administration presents options for further budget adjustments to reduce the deficit created by 1 above, to council, at a workshop scheduled prior to the April OCM.

MOTION

RESOLUTION: OCM 001-25/26

MOVED: COUNCILLOR S CARSTAIRS

SECONDED: COUNCILLOR R REDMAN

Moved that standing orders section 9.5 be suspended to allow for general debate.

FOR: CRS S CARSTAIRS, R REDMAN, M FLETCHER, L PEARCE, K GILLIES AND A MCRAE

AGAINST: NIL

CARRIED 6/0

RESOLUTION: OCM 002-25/26

MOVED: COUNCILLOR R REDMAN

SECONDED: COUNCILLOR K GILLIES

Moved that debate on the matter be adjourned to the April OCM with additional information being provided.

FOR: CRS S CARSTAIRS, R REDMAN AND K GILLIES

AGAINST: CRS M FLETCHER, L PEARCE AND A MCRAE

EQUAL

The vote being equal the presiding member exercised their casting vote in favour of the motion.

MOTION

RESOLUTION: OCM 003-25/26

MOVED: COUNCILLOR K GILLIES

SECONDED: COUNCILLOR M FLETCHER

Moved that section 9.5 of the standing orders be reinstated.

FOR: CRS S CARSTAIRS, R REDMAN, M FLETCHER, L PEARCE, K GILLIES AND A MCRAE

AGAINST: NIL

CARRIED 6/0

Resumption of Adjourned Debate**MOTION – AMENDED OFFICER RECOMMENDATION****MOVED: COUNCILLOR S CARSTAIRS****SECONDED: COUNCILLOR A MCRAE****MOVED**

- 1. That Council adopts the mid-year budget review for the period 1 July 2025 to 31 January 2026, except for accounts:**

02301 Other General Purpose - grants commission (\$208,567)

02351 Local Road Funding - grants commission (\$639,162)

As these amounts relate to financial assistance grants from the predicted 26/27 allocation from the WA Grants Commission.

That the administration presents options for further budget adjustments to reduce the deficit created by 1 above, to council, at a workshop scheduled prior to the April OCM.

IN BRIEF

Between 1 January and 31 March each year a local government is to carry out a review of its annual budget for the year in accordance with Regulation 33A of the Local Government (*Financial Management*) Regulations 1996. The intention of the legislation is to ensure that the local government conducts at least one budget review between six and nine months into the financial year.

MATTER FOR CONSIDERATION

The budget review has been prepared to include information required by the Local Government Act 1995, Local Government (*Financial Management*) Regulations 1996 and Australian Accounting Standards. A budget review is a detailed comparison of the year-to-date (January 2026) actual results with the adopted budget. The review process establishes whether a Local Government expects to meet its budget commitments i.e. if the Council is in receipt of income and incurs expenditure in accordance with the adopted budget.

Major items identified in the review:

- Increase in the budgeted amount for Financial Assistance Grants of \$847,729, as the amount budgeted for assumed a larger prepayment of this years' allocation was to be received in last financial year.
- Reduction in the budgeted target of interest revenue of \$140,000 as interest received in lower than expected

- Increase to the Shire Admin Building capital expense account of \$100,000 for the installation of AV equipment in the Council Chambers, fully offset by \$100,000 of funding for the Forrest Transition Grant.
- Increase to the Kangaroo Gully Fire Station Project of \$222,050, fully offset by a grant to be received from DFES.
- A \$134,632 increase to SES Equipment capital expenditure account for the supply of a new vehicle, offset by a contribution from DFES for the same amount
- A reduction of \$350,000 capital works for highland estate park, with a corresponding \$350,000 reduction in the grant for this project. A budget of \$50,000 is provided for in this account for preliminary design work this year.
- An increase in routine road maintenance to account for increased contractor maintenance works of \$70,000 and a further \$40,000 in salaries and wages to complete further works to ensure unsealed roads are safe as we head into autumn and winter.
- An increase to the IT Support & Costs account of \$108,000. The Shire's IT managed services contract costs were under budgeted in the original budget. Based on current service levels there is a requirement to increase this budget. An IT Systems review has been requested by council and will also be facilitated through budget line item.
- \$148,000 non cash adjustment to depreciation to provide for a revision of useful life to the Visitors Centre as at 30 June 2025, as well as adjustments to assets over the first 6 months of the year.

BACKGROUND

The budget review includes a statement of Financial Activity (Budget Review) by Nature or Type classification incorporating year-to-date budget variations and forecasts to 30 June 2026 for the period ended 31 January 2026.

STATUTORY ENVIRONMENT

Australian Accounting Standards

Local Government Act 1995

Local Government (Financial Management) Regulations 1996

POLICY IMPLICATIONS

FM 4 – Procurement, Budget Management and Supporting Local Business Policy

FINANCIAL IMPLICATIONS

The budget review maintains a balanced forecast budget for the year ending 30 June 2026.

STRATEGIC COMMUNITY PLAN

14 Effective governance and financial management.

CORPORATE BUSINESS PLAN

Objective 14.1 Achieve excellence in organisational performance and service delivery.

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

The Mid-Year Budget Review has been prepared in accordance with the requirements of the Local Government Act 1995 and aligns with the Shire's Risk Management Policy and Framework. These risks are mitigated through:

- Detailed variance analysis and management review;
- Incorporation of known financial commitments and updated assumptions;
- Executive oversight and review by senior management;
- Transparent reporting to Council and the community through Monthly Financial Reports.

COMMENT

During the budget review in 2024/25 it was identified that a complete review of the Activity Based Costing methodology (the method of allocating internal costs between functions) needs to be undertaken to simplify the reporting process moving forward and that this work would be done as part of the budget preparations for 25/26.

Due to restructure and staff movement in early 2025 this work was not completed. This work is still required to be undertaken, with a plan to be developed to get this done in line with current resourcing in the finance team.

ITEM 18 EXECUTIVE SERVICES UNIT**18.1 Revocation CUS1 - Feedback****File Ref****Responsible Officer** Garry Adams, Chief Executive Officer**Reporting Officer** Merridith Morrell, Manager of Executive Services Unit**Attachments**

1. CUS1 - Feedback
2. Customer Service Plan
3. Customer Service Charter

Voting Requirements Simple Majority**Disclosure of Interest** Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION**That Council:**

1. **Revokes Policy CUS1 – Feedback, effective immediately; and**
2. **Acknowledges that a Customer Service Charter and an internal complaints management process have been developed.**

IN BRIEF

Policy CUS1 - Feedback is outdated and no longer reflects contemporary legislation, governance standards, or local government best practice. The policy adopts an overly broad and outdated approach to feedback and complaints management, contains procedures that are no longer appropriate or capable of implementation, and does not align with the Shire's current operational approach to customer service and complaints handling. The continued existence of the policy places the Shire at risk of non-compliance with its own governance framework. It is proposed that the policy be revoked and replaced with more appropriate, contemporary instruments.

MATTER FOR CONSIDERATION

Council is asked to consider the revocation of Policy CUS1 on the basis that it is outdated, no longer fit for purpose, and inconsistent with current legislative expectations, governance standards, and customer service practices.

Replacement instruments have now been fully developed, and staff training has been delivered to support their implementation.

The Customer Service Charter and Customer Service Plan are attached to this report for Council's information only and are not proposed for adoption by Council.

BACKGROUND

Council previously considered the revocation of Policy CUS1 – Feedback but resolved to defer the recommendation pending the further development of a Customer Service Charter and an internal complaints management process.

Since that time, both replacement instruments have been developed, and implementation is now imminent. The Customer Service Charter and Customer Service Plan are provided as attachments for information only, to demonstrate the contemporary framework that will operate following revocation of the policy. In addition, customer service training for all staff was delivered at the All Staff Meeting on 16 April 2026, providing practical guidance to support consistent and appropriate interactions with the community and customers.

Policy CUS1 – Feedback was originally adopted on 28 August 2008, at a time when customer service and complaints management frameworks were more limited in scope and formality. Since then, legislative expectations, integrity frameworks, community standards, and best-practice approaches to customer service and complaints handling within local government have evolved significantly.

A detailed review of Policy CUS1 demonstrates that it no longer provides an accurate, contemporary, or effective framework to guide staff or inform the community. In practice, the Shire has moved beyond the policy, resulting in a disconnect between the adopted policy framework and current operational practice.

Council resolved at its March Ordinary Council Meeting, as set out below.

RESOLUTION: OCM 001-25/26

Moved: Councillor K Gillies

Seconded: Councillor R Redman

That Council:

1. **Defers adoption of the Execution of Documents Policy until a Category 2 register of documents can be presented to Council.**
2. ***Defers revocation of CUS1 – Feedback Policy until the Customer Service Charter has been reviewed.***
3. **Revokes CR1 – Public Relations – Press Releases, CR9 – Social Media, and CE2 – Media and Public Relations Policy.**
4. **Adopts the *Communications and Media Policy*.**
5. **Authorises the Chief Executive Officer to make minor administrative updates to the adopted policies to ensure ongoing legislative compliance and clarity, provided no change is made to**

STATUTORY ENVIRONMENT

Local Government Act 1995

While the Act does not prescribe a specific complaints policy format, it requires local governments to conduct their affairs in a transparent, accountable, and responsible manner. Maintaining

outdated or inaccurate policies undermines these principles and exposes the Shire to governance and reputational risk.

POLICY IMPLICATIONS

CUS 1 - Complaints

Policy CUS1 is no longer fit for purpose. The policy adopts an overly broad definition of “feedback”, attempting to regulate a wide range of matters including customer feedback, service requests, employee grievances, Councillor conduct, statutory appeals, corruption and crime allegations, and public interest disclosures within a single policy framework.

Contemporary best practice clearly distinguishes between these matters, each of which is now governed by specific legislation, codes of conduct, integrity frameworks, or statutory review processes. As drafted, Policy CUS1 duplicates, overlaps with, or conflicts with other adopted policies and external regulatory mechanisms.

The policy also establishes a Complaints Panel model involving elected members, appointed by the Shire President or Deputy President, to determine complaint outcomes. This approach is inconsistent with contemporary governance standards, blurs the separation between Council and administration, and exposes the Shire to governance and procedural risk. Importantly, this model is no longer reflected in current operational practice and is not capable of being implemented without creating further risk.

The accountability framework set out in the policy no longer reflects how complaints and feedback are managed within the organisation. The Shire has since moved to a customer service-led approach supported by a Customer Service Charter, an internal complaints management process, and organisation-wide staff training.

The policy also exhibits indicators of age and lack of effective review, including internal inconsistencies, repeated and overlapping provisions, and document quality issues. These factors further demonstrate that the policy is outdated and unsuitable for continued reliance.

As a result, the Shire is currently not operating in accordance with its own adopted policy framework, creating a governance and compliance risk. Revocation of Policy CUS1 is therefore necessary to remove this inconsistency and enable the implementation of contemporary, fit-for-purpose customer service and complaints management arrangements.

FINANCIAL IMPLICATIONS

There are no direct financial implications associated with the revocation of Policy CUS1. Replacement instruments have been developed internally, and staff training has already been delivered.

STRATEGIC COMMUNITY PLAN

- 1 A growing community that is diverse, welcoming and inclusive.
- 3 A safe community for people and animals.
- 15 A well informed and engaged community.

The revocation of an outdated complaints policy and the introduction of clearer, contemporary customer service and complaints management arrangements support improved community engagement, trust, and transparency.

CORPORATE BUSINESS PLAN

Revoking Policy CUS1 supports improved governance, organisational clarity, and service delivery consistency, aligning with the Corporate Business Plan's focus on effective, customer-focused operations.

LONG TERM FINANCIAL PLAN

Not applicable.

ASSET MANAGEMENT PLANS

Not applicable.

WORKFORCE PLAN

Customer service training for all staff was delivered at the All Staff Meeting on 16 April 2026. This training supports staff capability and confidence in dealing with customers and community members and underpins the practical implementation of the new Customer Service Charter and internal complaints management process.

RISK MANAGEMENT

Maintaining Policy CUS1 presents an ongoing governance, compliance, and reputational risk. The policy is outdated, misaligned with contemporary legislative and governance frameworks, and no longer reflects current operational practice.

Specific risks include:

- Confusion for staff and the community regarding appropriate feedback and complaint pathways
- Governance risk arising from outdated complaints panel arrangements involving elected members
- Increased exposure to procedural challenge due to misalignment with integrity and statutory review frameworks
- Audit and compliance risk associated with operating outside the adopted policy framework

Revocation of Policy CUS1 mitigates these risks and supports a clearer, more defensible governance framework.

COMMENT

Revocation of Policy CUS1 is a necessary governance action to address an outdated and no longer workable policy. The development of a Customer Service Charter and an internal complaints management process, supported by staff training, reflects a contemporary and more effective approach to managing customer service and complaints. Council's endorsement of the revocation will enable the Shire to move forward with a clearer, compliant, and fit-for-purpose framework.

18.2 Privacy and Information Sharing Policy**File Ref****Responsible Officer** Garry Adams, Chief Executive Officer**Reporting Officer** Merridith Morrell, Manager of Executive Services Unit**Attachments** 1. DRAFT GC17 Privacy and Information Sharing Policy**Voting Requirements** Absolute Majority**Disclosure of Interest** Reporting Officer: Nil

Responsible Officer: Nil

OFFICER RECOMMENDATION**That Council:**

- 1. Adopts the Privacy and Information Sharing Policy as presented.**
- 2. Authorises the Chief Executive Officer to make minor administrative updates to the adopted policy to ensure ongoing legislative compliance and clarity, provided no change is made to the intent or effect of the policy.**

IN BRIEF

This report seeks Council adoption of a Privacy and Information Sharing Policy to establish a clear governance framework for how the Shire collects, uses, protects and shares personal and government information. The Policy responds to the introduction of the *Privacy and Responsible Information Sharing Act 2024 (WA)* and supports the Shire's readiness for new privacy and information-sharing obligations commencing from 1 July 2026.

MATTER FOR CONSIDERATION

Council is asked to consider and adopt a Privacy and Information Sharing Policy that:

- embeds the Information Privacy Principles into organisational practice;
- supports lawful and responsible information sharing in the public interest; and
- provides clarity to Council, staff and the community about how information is managed.

BACKGROUND

The Shire holds and manages a significant volume of personal, sensitive and operational information in delivering services, regulating activities and engaging with the community. Community expectations and legislative reform have increased the need for a clear, consistent and transparent framework governing how this information is handled.

The *Privacy and Responsible Information Sharing Act 2024 (WA)* introduces, for the first time in Western Australia, a comprehensive privacy and information-sharing regime that applies to local governments. Adoption of a dedicated Privacy and Information Sharing Policy provides a governance foundation to support compliance, accountability and organisational readiness.

The proposed Privacy and Information Sharing Policy was previously presented to Council at a Council Concept Forum prior to being brought forward for formal consideration at an Ordinary Council Meeting. No further feedback or direction was received from Council following the Concept Forum discussion.

STATUTORY ENVIRONMENT

Local Government Act 1995

The Act establishes the governance framework for local governments, including the respective roles of Council and the Chief Executive Officer, and the obligation to ensure sound governance and appropriate management of resources.

Privacy and Responsible Information Sharing Act 2024 (WA)

The PRIS Act establishes Information Privacy Principles (IPPs) that apply to “IPP entities”, including local governments. The IPPs regulate how personal information and, in some cases, de-identified information must be handled across its lifecycle.

In summary, the IPPs require that:

1. **Collection:** Personal information must only be collected where necessary, in a fair and reasonable manner, and not in an unreasonably intrusive way. Sensitive personal information may only be collected in limited circumstances, such as where required by law or with consent.
2. **Use and disclosure:** Personal information may generally only be used or disclosed for the purpose for which it was collected, unless a permitted secondary purpose applies (for example, consent, legal authority, or to prevent serious harm).
3. **Information quality:** Reasonable steps must be taken to ensure personal information is accurate, complete and up to date.
4. **Information security:** Personal information must be protected from misuse, loss or unauthorised access, and destroyed or permanently de-identified when no longer required, unless the law requires retention.
5. **Openness and transparency:** A clear, current and publicly available privacy policy must explain what information is collected, how it is used, and whether automated decision-making is employed.
6. **Access and correction:** Individuals have rights to access or correct personal information, with interaction between the PRIS Act and the *Freedom of Information Act 1992* applying on a “no wrong door” basis.
7. **Unique identifiers and anonymity:** The use of unique identifiers is restricted, and individuals should be given the option to interact anonymously where practicable.
8. **Overseas disclosures:** Personal and de-identified information must not be disclosed outside Australia unless strict conditions are met.
9. **Automated decision-making:** Where automated decision-making is used, risks of harm, bias or discrimination must be assessed and human review made available.
10. **De-identified information:** De-identified information must be protected and must not be re-identified except in limited circumstances.

The Policy is designed to give effect to these principles at an organisational level, supported by procedures and training.

POLICY IMPLICATIONS

Nil

The adoption of this Policy does not revoke or amend any existing Council policy. It establishes an overarching governance framework under which operational procedures will be developed and maintained.

FINANCIAL IMPLICATIONS

There are no direct financial implications arising from adoption of the Policy. Implementation will be managed within existing resources

STRATEGIC COMMUNITY PLAN

15 A well informed and engaged community.

The Policy supports transparent, ethical and responsible information management, strengthening community confidence in how the Shire protects personal information while sharing information appropriately in the public interest.

CORPORATE BUSINESS PLAN

The Policy aligns with corporate governance, compliance and risk management objectives by strengthening organisational controls around information handling and decision-making.

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

The Policy supports workforce capability and accountability by providing staff with clear expectations regarding privacy obligations and responsible information sharing.

RISK MANAGEMENT

Failure to adopt a Privacy and Information Sharing Policy exposes the Shire to increased risk, including:

- inconsistent information handling practices;
- privacy breaches or unauthorised disclosures;
- regulatory non-compliance; and
- reputational damage and loss of community trust.

Adoption of the Policy mitigates these risks by embedding the Information Privacy Principles into governance and operational practice.

COMMENT

The Privacy and Information Sharing Policy provides a necessary governance framework to support compliance with new privacy and information-sharing obligations and to strengthen the Shire's

information-handling culture. Adoption of the Policy positions the organisation to implement detailed procedures, training and systems in a structured and defensible manner.

18.3 CEO Performance Review Committee**File Ref****Responsible Officer** Garry Adams, Chief Executive Officer**Reporting Officer** Merridith Morrell, Manager of Executive Services Unit**Attachments**

1. Minutes - CEO Review Committee - 25 March 2026
2. CEO Review Process 2026-03-19
3. CEO KPI Progress Report - March 2026 (confidential) (under separate cover)
4. Terms of Reference - CEO Performance Review Committee 2025

Voting Requirements Absolute Majority**Disclosure of Interest** Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION**That Council:**

1. **Receives the minutes of the CEO Performance Review Committee meeting held on 25 March 2026; and**
2. **Adopts the recommendations of the Committee as set out in this report.**

IN BRIEF

The CEO Performance Review Committee met on 25 March 2026 to consider matters relating to the governance, capability and process for the 2026 CEO performance review.

This report presents the committee's recommendations for Council consideration and acceptance.

MATTER FOR CONSIDERATION

Council is asked to accept and endorse the recommendations of the CEO Performance Review Committee, arising from its meeting of 25 March 2026.

BACKGROUND

The CEO Performance Review Committee is established by Council to oversee matters relating to the review of the Chief Executive Officer's performance in accordance with legislative requirements and the CEO's employment contract.

At its meeting on 25 March 2026, the Committee considered governance and process matters to ensure the 2026 CEO performance review is conducted in a fair, transparent and compliant manner, including training requirements, review methodology, external facilitation, progress against current KPIs (for information only), and the adequacy of the Committee's governance framework.

CEO PERFORMANCE REVIEW COMMITTEE – RECOMMENDATIONS

At its meeting on 25 March 2026, the CEO Performance Review Committee resolved to:

1. *Require all members of the CEO Performance Review Committee to attend WALGA’s CEO Performance Review Training to ensure legislative compliance and best-practice performance review capability.*
2. *Endorse the proposed CEO performance review process for 2026, subject to final documentation being agreed with the CEO in accordance with the Local Government Administration Regulations 1996.*
3. *Support the engagement of an independent consultant to facilitate the 2026 CEO performance review, with outcomes to be reported back to the CEO Performance Review Committee.*
4. *Note the progress report against the current CEO Key Performance Indicators for information only, acknowledging this was considered by the Committee as part of its oversight role.*
5. *Support the development of a CEO Recruitment, Performance and Termination Policy, to be progressed to a future Concept Forum prior to formal presentation to Council.*
6. *Adopt the updated Terms of Reference for the CEO Performance Review Committee, replacing the previous Instrument of Appointment and Delegation.*

STATUTORY ENVIRONMENT*Local Government Act 1995*

The Act establishes the respective roles of Council and the Chief Executive Officer and provides the overarching governance framework within which CEO performance reviews are conducted.

Local Government Administration Regulations 1996

Division 3 – Standards for Review of Performance of CEOs requires that:

- the local government and the CEO agree on the process by which performance will be reviewed;
- any additional performance criteria are agreed; and
- the review is conducted in accordance with prescribed standards and documented in writing.

Council retains responsibility for endorsing the review framework and outcomes.

POLICY IMPLICATIONS

Nil

Development of a CEO Recruitment, Performance and Termination Policy is proposed and will be reported to Council separately for consideration and adoption.

FINANCIAL IMPLICATIONS

Training costs for WALGA CEO Performance Review Training are \$512 per member.

Costs associated with engaging an independent consultant for the CEO performance review will be subject to procurement and reported back to the Committee prior to any commitment.

STRATEGIC COMMUNITY PLAN

16 An engaged and effective workforce.

CORPORATE BUSINESS PLAN

The recommendations support good governance, leadership accountability and organisational performance.

LONG TERM FINANCIAL PLAN

NIL

ASSET MANAGEMENT PLANS

NIL

WORKFORCE PLAN

The recommendations support effective executive performance management, leadership development and succession planning.

RISK MANAGEMENT

Failure to implement a clear and compliant CEO performance review framework exposes the Shire to governance, legal and reputational risk. Adoption of the Committee's recommendations mitigates these risks by:

- ensuring compliance with legislative standards;
- reinforcing transparency and procedural fairness; and
- strengthening governance oversight of executive performance.

COMMENT

The CEO Performance Review Committee has undertaken its role in reviewing and strengthening the governance framework for CEO performance management. Council consideration and endorsement of the Committee's recommendations will ensure a compliant, objective and well-structured CEO performance review process is in place for 2026.

18.4 Family and Domestic Violence Support - Warren Blackwood Region

File Ref

Responsible Officer Garry Adams, Chief Executive Officer

Reporting Officer Merridith Morrell, Manager of Executive Services Unit
Garry Adams, Chief Executive Officer

Attachments Nil

Voting Requirements Simple Majority

Disclosure of Interest Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION

That Council:

1. **Supports, the development of family and domestic violence (FDV) accommodation and expansion of support services within the Warren-Blackwood region;**
2. **Endorses the identification and investigation of suitable sites within the Shire of Bridgetown-Greenbushes to support the development of FDV services in the region;**
3. **Commends the advocacy of the Member for Warren-Blackwood, Bevan Eatts MLA with regard to the need for FDV accommodation and expanded services in the Warrn-Blackwood region; and**
4. **Notes that the Shire President and the Chief Executive Officer will attend future meetings of relevant stakeholders as required and provide Council with updates on progress subsequent to any meetings being held.**

IN BRIEF

Council is being asked to support a regional initiative to improve access to family and domestic violence (FDV) accommodation and support services within the Warren Blackwood region.

Following discussions with key stakeholders, the Hon Jessica Stojkovski MLA is the Minister for Child Protection; Prevention of Family and Domestic Violence; Minister Assisting the Minister for Transport; and Minister for Peel and Mr Bevan Eatts MLA, a key barrier identified is the availability of suitable land to enable State-supported infrastructure and service delivery.

Council’s support is sought to assist in identifying and facilitating land to enable this critical service.

MATTER FOR CONSIDERATION

Council is requested to consider its role in supporting improved outcomes for individuals and families experiencing family and domestic violence through:

- Advocacy for increased services within the Warren Blackwood region;
- Identification of suitable land for potential development; and
- Participation in partnerships with State Government and service providers.

This report seeks endorsement to progress these actions.

BACKGROUND

Family and domestic violence remains a significant issue across regional Western Australia, with rural and remote communities experiencing limited access to crisis accommodation and support services.

Currently, individuals within the Warren Blackwood region are often required to travel outside the area to access support, resulting in:

- Disconnection from family, employment, and community networks;
- Delays in accessing critical services; and
- Increased vulnerability for those affected.

Recent discussions with relevant stakeholders, the Hon Jessica Stojkovski and Mr Bevan Eatts highlighted the need for place-based solutions in regional areas.

A key enabler identified by relevant stakeholders is the availability of suitable land to support the development of accommodation and integrated services.

STATUTORY ENVIRONMENT

Local Government Act 1995

Local governments are not direct providers of family and domestic violence services; however, they have the capacity to:

- Advocate on behalf of their communities;
- Facilitate land use and development opportunities; and
- Support initiatives that enhance community safety and wellbeing.

Any future land allocation or development would be subject to relevant legislative and planning requirements.

POLICY IMPLICATIONS

Nil

This initiative aligns with broader community safety, wellbeing, and social sustainability objectives.

FINANCIAL IMPLICATIONS

There are no immediate financial implications associated with this report.

Future considerations may include:

- Costs associated with land servicing or transfer (if applicable);
- In-kind contributions; and
- Staff resourcing to support project facilitation.

It is anticipated that capital and operational funding for any facility would be primarily the responsibility of the State Government and/or service providers.

STRATEGIC COMMUNITY PLAN

3 A safe community for people and animals.

13 Proactive, visionary leaders who respond to community needs.

15 A well informed and engaged community.

CORPORATE BUSINESS PLAN

Supports delivery of initiatives relating to:

Community wellbeing and safety

Advocacy and partnerships

Strategic planning and service facilitation

LONG TERM FINANCIAL PLAN

No direct impact at this stage.

Any future financial implications will be considered as part of long-term financial planning processes.

ASSET MANAGEMENT PLANS

This report relates to the potential identification and use of Shire-owned land assets.

Any future allocation will be assessed in accordance with the Shire’s Asset Management Framework and relevant plans.

WORKFORCE PLAN

No direct workforce implications identified at this stage.

RISK MANAGEMENT

RISK	MITIGATION
Community expectation of service delivery	Clear communication of Council’s enabling and advocacy role
Unsuitable or unavailable land	Detailed assessment and staged investigation
Lack of external funding	Ongoing advocacy and partnership engagement
Reputational risk	Proactive leadership and demonstrated commitment

COMMENT

The lack of locally accessible family and domestic violence support services within the Warren Blackwood region represents a significant gap in community safety and wellbeing.

While service provision sits primarily with the State Government, the Shire has a role in enabling solutions through advocacy, land identification, and partnership facilitation.

Supporting this initiative, positions the Shire as a proactive contributor to addressing a complex social issue, while ensuring that future actions remain subject to Council consideration and alignment with strategic and financial capacity.

18.5 Grant Funding Support Request**File Ref****Responsible Officer** Garry Adams, Chief Executive Officer**Reporting Officer** Merridith Morrell, Manager of Executive Services Unit**Attachments** Nil**Voting Requirements** Simple Majority**Disclosure of Interest** Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION**That Council:**

- 1. Notes the presentation delivered to Council at its 26 March 2026 Ordinary Council Meeting regarding an externally funded community food security project proposal; and**
- 2. Supports the proposal and requests the Chief Executive Officer to agree an appropriate level of in-kind support should the grant application be successful.**

IN BRIEF

Council received a presentation at its 26 March 2026 Ordinary Council Meeting outlining a proposal for an externally funded community food security project aimed at supporting increased local food production within the Shire.

The proposal seeks Council support for a potential grant application of up to \$50,000 over 18 months from the State Natural Resources Management Office, with no direct financial contribution sought from the Shire.

MATTER FOR CONSIDERATION

Following the presentation to Council on 26 March 2026, Council is asked to consider whether it wishes to provide in-principle support for the proposed community food security project.

Council's consideration relates to its role in supporting community-led initiatives through advocacy, and limited in-kind assistance.

BACKGROUND

At its 26 March 2026 Ordinary Council Meeting, Council received a presentation outlining a proposal for an 18-month, externally funded project designed to encourage and facilitate local food production within the Shire.

The proposal has been developed in response to:

- rapidly increasing food costs and cost-of-living pressures; and
- recognition that there is capacity within both urban gardens and rural properties in the Shire to increase local food production.

The project concept involves engaging a consortium of local not-for-profit organisations to collaboratively deliver the project. Initial verbal support has been received from a number of local groups, including:

- Blackwood Environmental Society
- Blackwood Valley Small Landholders
- Transition Bridgetown
- Ashbil Community Garden

The project would be curated and managed by a local not-for-profit organisation and aligns with funding priorities relating to community engagement, sustainable agriculture and natural resource management.

STATUTORY ENVIRONMENT

Nil

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

No direct financial contribution is sought from the Shire.

Support requested from Council includes:

- letters of support for a grant application;
- waiving hire fees for occasional use of the Lesser Hall (as an in-kind contribution); and
- limited promotional support through Shire communication channels.

Any in-kind support would be subject to Council approval and standard Shire processes.

STRATEGIC COMMUNITY PLAN

1 A growing community that is diverse, welcoming and inclusive.

CORPORATE BUSINESS PLAN

Supports community engagement, sustainability initiatives, and partnerships that deliver community benefit without pressure on core operating budgets.

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

The proposal is externally funded and intended to be managed by a local not-for-profit organisation, which limits financial and operational risk to the Shire.

Any risks relating to expectations of Council involvement beyond in-kind support can be mitigated through clear scoping of Council's role and conditions of support.

COMMENT

Officers note that Council has already been briefed on the proposal through a presentation delivered at the 26 March 2026 Ordinary Council Meeting.

The proposal identifies a range of potential community benefits, including improved food security, skill development, inter-generational collaboration, recognition of Aboriginal knowledge relating to native foods, and opportunities for local food sharing and donation.

Council's role at this stage is limited to considering whether it wishes to provide in-principle support for the proposal in the form of advocacy, and in-kind assistance, should the external funding opportunity proceed.

ITEM 19 DEVELOPMENT AND REGULATORY SERVICES**19.1 Appointment of Fire Control Officers**

File Ref	752
Responsible Officer	Leigh Guthridge, Director of Development and Regulatory Services
Reporting Officer	Leigh Guthridge, Director of Development and Regulatory Services
Attachments	Nil
Voting Requirements	Simple Majority
Disclosure of Interest	Reporting Officer: Nil Responsible Officer: Nil

OFFICER RECOMMENDATION

That Council appoints the following officers as Fire Control Officers for the Shire of Bridgetown–Greenbushes in accordance with the *Bush Fires Act 1954*, effective immediately and until the *2026/27 Fire Prevention and Fire Control Officer Public Notice* is adopted by Council and published:

1. Rosalyn Edwards – Acting Senior Ranger
2. Conor McGregor – Community Emergency Services Manager

IN BRIEF

The purpose of this report is to seek Council approval for the appointment of two Interim Fire Control Officers to ensure statutory compliance under the *Bush Fires Act 1954* and to maintain continuity of fire control functions, including the authorisation and signing of Fire Permits during the Restricted Burning Period, until permanent appointments are confirmed through the 2026/27 annual public notice process.

BACKGROUND

Under the provisions of the *Bush Fires Act 1954*, local governments are required to appoint Fire Control Officers with authority and responsibility for the prevention, control, and extinguishment of bush fires within their district.

The Shire appoints Fire Control Officers annually through the adoption and publication of the Fire Prevention and Fire Control Officer Public Notice. Prior to the adoption of the 2026/27 Public Notice, interim arrangements are required to ensure that authorised officers are in place to exercise statutory functions, particularly during the Restricted Burning Period when Fire Permits must be issued and managed.

COMMENT

The appointment of Rosalyn Edwards (Acting Senior Ranger) and Conor McGregor (Community Emergency Services Manager) as Interim Fire Control Officers will:

- Ensure the Shire remains compliant with its legislative obligations under the *Bush Fires Act 1954*;
- Provide continuity of fire control governance and operational oversight during a transitional period; and
- Enable the timely and lawful issuing and signing of Fire Permits during the Restricted Burning Period.

Both officers possess relevant experience, qualifications, and organisational authority to perform the duties of Fire Control Officer. The appointments are temporary in nature and will cease upon adoption and publication of the 2026/27 Fire Prevention and Fire Control Officer Public Notice, anticipated in June/July 2026.

STATUTORY ENVIRONMENT

Bush Fires Act 1954

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Nil

STRATEGIC COMMUNITY PLAN

3 A safe community for people and animals.

CORPORATE BUSINESS PLAN

Nil

LONG TERM FINANCIAL PLAN

Nil

ASSET MANAGEMENT PLANS

Nil

WORKFORCE PLAN

Nil

RISK MANAGEMENT

The appointment of the interim Fire Control Officers will reduce operational risk during the lead-up to and commencement of the 2026/27 bush fire season.

ITEM 20 PROJECT MANAGEMENT AND ENVIRONMENT**20.1 PE43 - Temporary Road Closures****File Ref****Responsible Officer** Garry Adams, Chief Executive Officer**Reporting Officer** Morgan Gillham, Director of Project Management and Environment**Attachments** 1. DRAFT PE43 - Temporary Road Closure Policy**Voting Requirements** Simple Majority**Disclosure of Interest** Reporting Officer: Nil
Responsible Officer: Nil

OFFICER RECOMMENDATION**That Council:**

- 1. Adopts Policy PE43 - Temporary Road Closures as presented;**
- 2. Authorises the Chief Executive Officer to implement and administer the policy, including the issuing of permits, exemptions and approvals in accordance with the policy; and**
- 3. Authorises the Chief Executive Officer to make minor administrative updates to the adopted policy to ensure ongoing legislative compliance and clarity, provided no change is made to the intent or effect of the policy.**

IN BRIEF

The Shire regularly experiences periods of inclement weather that impact the condition and safety of its road network, particularly unsealed roads. A clear and contemporary policy is required to support lawful, consistent and timely decision-making regarding temporary road closures, access arrangements and community notification.

Policy PE43 - Temporary Road Closures has been developed to provide a framework aligned with the *Local Government Act 1995*, ensuring road user safety, protection of the Shire's road assets and continuity of access for residents, businesses and emergency services where appropriate.

MATTER FOR CONSIDERATION

Council is asked to consider the adoption of Policy PE43 - Temporary Road Closures to establish a lawful and transparent framework for the temporary closure of roads for up to 4 weeks in duration. The intent is for roads to only be closed to heavy haulage for short periods of time to minimise damage during significant periods of wet weather.

BACKGROUND

The Shire holds responsibility for a large and geographically dispersed road network, a significant proportion of which is unsealed and vulnerable to damage during periods of inclement weather. Temporary road closures are sometimes necessary to mitigate safety risks to road users and to protect road infrastructure from avoidable damage.

Historically, decisions regarding temporary road closures and access arrangements have been managed operationally. However, increasing community expectations, asset management considerations and the need for consistent decision-making highlight the importance of a formal policy framework, in particular, but not only addressing heavy haulage on local unsealed roads.

Policy PE43 - Temporary Road Closures has been developed to articulate the circumstances under which roads may be temporarily closed, the authority of the Chief Executive Officer to make such determinations, access arrangements during closures, and communication requirements.

The proposed Policy PE43 - Temporary Road Closures was presented to Council at a Council Concept Forum held on 9 April 2026, prior to being brought forward for formal consideration at an Ordinary Council Meeting. At the Forum, the issue of whether road closures should apply to vehicles based on weight or other criteria. Officers believe that the 4.5t weight limit is appropriate given the CEO will have authority to permit heavier vehicles if required and this is consistent with policies in place at other local governments. No further feedback was received from Elected Members following the Concept Forum discussion.

If this policy is adopted, the Shire will use its usual communication channels to inform the Community of the road closure process and how to sign up for SMS messaging relating to road closures.

STATUTORY ENVIRONMENT

Local Government Act 1995

Section 3.50(1) of the *Local Government Act 1995* provides that a local government may close any road that it manages, wholly or partially, for a period not exceeding four weeks.

The Act supports the delegation of operational decision-making authority to the Chief Executive Officer, enabling timely and risk-based responses to changing conditions. Policy PE43 aligns with this legislative framework by clearly defining the scope and exercise of that authority.

POLICY IMPLICATIONS

CM 3 - Asset Management

Adoption of Policy PE43 supports effective asset management by protecting the condition and service life of the Shire's road network during periods of heightened risk. The policy aligns with the Shire's asset management principles by balancing safety, access and infrastructure preservation.

FINANCIAL IMPLICATIONS

Whilst there are no direct financial implications to the Shire associated with the adoption of Policy PE43, it is anticipated that there will be a positive financial effect from reduced maintenance/repair requirements.

The policy provides a framework for existing operational practices and may assist in reducing maintenance and rehabilitation costs by preventing avoidable damage to road assets.

STRATEGIC COMMUNITY PLAN

9 Safe, affordable and efficient movement of people and vehicles.

Policy PE43 supports this objective by prioritising road user safety, ensuring clear communication during temporary road closures, and maintaining access for residents, businesses and emergency services where appropriate.

CORPORATE BUSINESS PLAN

The policy supports the Corporate Business Plan's focus on safe service delivery, sound asset management and effective operational decision-making.

LONG TERM FINANCIAL PLAN

Not applicable.

ASSET MANAGEMENT PLANS

Policy PE43 supports the implementation of the Shire's asset management plans by reducing the risk of premature road deterioration and protecting investment in road infrastructure.

WORKFORCE PLAN

The policy provides authority, roles and responsibilities for officers involved in managing temporary road closures, supporting safe work practices and consistent decision-making.

RISK MANAGEMENT

Failure to implement a framework for temporary road closures exposes the Shire to safety, asset damage and reputational risks.

Policy PE43 mitigates these risks by:

- providing authority and decision criteria for road closures;
- supporting consistent, transparent permit and exemption arrangements.
- ensuring timely notification to the community and emergency services; and
- protecting the condition of the Shire's road assets during high-risk periods.

COMMENT

Policy PE43 - Temporary Road Closures provides a lawful and contemporary framework to guide the Shire's response to unforeseen circumstances impacting the road network. Adoption of the policy will support safer outcomes for road users, protect Shire assets and provide clarity for the community and staff.

ITEM 21 RECEIVAL OF MINUTES FROM MANAGEMENT COMMITTEES

No matters for consideration

ITEM 22 URGENT BUSINESS APPROVED BY DECISION

ITEM 23 RESPONSES TO ELECTED MEMBERS QUESTIONS TAKEN ON NOTICE

No matters for consideration

ITEM 24 ELECTED MEMBERS QUESTIONS WITH NOTICE

ITEM 25 NOTICE OF MOTION FOR CONSIDERATION AT THE NEXT MEETING**25.1 Notice of Motion - Road Re-sealing Projects****File Ref****Responsible Officer** Garry Adams, Chief Executive Officer**Reporting Officer** Morgan Gillham, Director of Project Management and Environment**Attachments** Nil**Voting Requirements** Simple Majority**Disclosure of Interest** Reporting Officer: Nil
Responsible Officer: Nil

MOTION

That Council adopts as policy the requirement that any road re-sealing project within the Shire includes the requirement to undertake an assessment of whether shoulder widening on that road should be undertaken as part of the project.

IN BRIEF

Councillor Tony Pratico has submitted a Notice of Motion in accordance with the Shire of Bridgetown-Greenbushes Standing Orders Local Law proposing the adoption of a policy requirement relating to the assessment of shoulder widening as part of road re-sealing projects.

MATTER FOR CONSIDERATION

The Notice of Motion, once moved and seconded, is required to be considered by Council.

ITEM 26 MATTERS BEHIND CLOSED DOORS (CONFIDENTIAL ITEMS)

No matters for consideration

ITEM 27 CLOSURE

The Presiding Member to close the meeting.