



EMPLOYMENT PACKAGE

2022 Community Development Traineeship

Applications will be accepted for this position until a suitable pool of candidates has been received



2022 Community Development Traineeship

Please find attached the following information to assist you in applying for the abovementioned position with the Shire of Bridgetown-Greenbushes.

- Position Description – Community Development Traineeship (Certificate III in Business Administration BSB30415)
(Note this document contains the selection criteria for the position)
- Information for Prospective Applications - includes how to submit your application.

If you have any queries regarding the position please do not hesitate to contact Shane Ellis, Manager Recreation & Culture on 0418 874 128 or via email to SEllis@bridgetown.wa.gov.au.

TIM CLYNCH
CHIEF EXECUTIVE OFFICER



ADVERTISEMENT

VACANCY 2022 12 MONTH COMMUNITY DEVELOPMENT TRAINEESHIP

The Shire of Bridgetown-Greenbushes is seeking a determined and positive individual to complete a 12 month full time Local Government Community Development traineeship. On offer is a 12 month traineeship in 2022, with the outcome of a Certificate III in Business Administration BSB30415.

The traineeship will be working and trained within the Leisure Centre, Library and Visitors Centre.

The position commencing on Tuesday 4 January 2022, will offer exceptional training opportunities and will require you to have completed Year 12 in 2021 and be:

- Customer focused
- A team player
- A keen learner
- Responsible and reliable

Applicants **must** address the Selection Criteria contained in the Employment Package available from customer service, the Shire website or via email careers@bridgetown.wa.gov.au.

Your confidential application should be addressed to the Chief Executive Officer, Shire of Bridgetown-Greenbushes, PO Box 271, Bridgetown 6255. Applications will be accepted via email to careers@bridgetown.wa.gov.au, via post, or in person to the Shire Administration building located at 1 Steere St, Bridgetown.

NOTE: Applications will be considered as they are received and the Shire reserves the right to close submissions once a suitable candidate or pool is identified. You are therefore encouraged to submit an early application.

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CHIEF EXECUTIVE OFFICER

POSITION DESCRIPTION

1. **POSITION TITLE** Community Development Traineeship

2. **DEPARTMENT** Community Development

3. **AWARD COVERAGE** Miscellaneous Award 2020

4. POSITION OBJECTIVES & CORE FUNCTIONS

4.1 Core Functions of Position

- Deliver high standard customer service via Council's leisure centre, library and visitors centre reception and telephone in accordance with Council's Customer Service Charter.
- Records recording/filing and other assigned duties to internal and external customers.

4.2 Within Department

- Ensure that the core functions are carried out efficiently and effectively.

4.3 Within Organisation

- Ensure a professional and amicable work environment while providing a helpful, efficient and courteous service to other Officers, Councilors and the general public.

5. REQUIREMENTS OF THE JOB

5.1 Skills

- Developing customer service skills;
- Day to day support through the provision of community-centered services;
- Developing interpersonal skills;
- Developing written and verbal communication skills;
- Developed computer skills;
- Developed numeracy skills;
- Time management and organisation skills; and
- Attention to detail.

5.2 Knowledge

- General knowledge of computers and customer interactions

5.3 Qualifications and/or Training

- 2021 completion of Year 12 WACE or equivalent with passes in English & Mathematics.
- Completion of Vet in School AQTF Level II Certificate

6. KEY DUTIES/RESPONSIBILITIES

Administration

- 6.1 Working within a team environment perform routine office duties as directed by staff at the leisure centre, library and visitors centre.
- 6.2 Presenting a professional image, attend to phone and counter enquiries, and as required provide the public with up-to-date and factually accurate information in a timely, efficient and friendly manner.
- 6.3 Assist with facility bookings/hiring for the Bridgetown Library and Bridgetown Leisure Centre.
- 6.4 Assist with the maintenance and allocation of information brochures and notices on council's notice boards at the Library, Leisure Centre and Visitors Centre.
- 6.5 Assist with collection and delivery of mail and daily banking.
- 6.6 Assist with the maintenance and filing of members records.
- 6.7 As required ensure the photocopier is operationally stocked with paper and toner at all times.

Financial

- 6.8 Assist with end of day receipt balancing and banking procedures.

Occupational Safety and Health

- 6.9 Ensure that all duties are carried out with high regard for the safety of all staff and customers in accordance with legislation and policy.

7. ORGANISATIONAL RELATIONSHIPS

7.1 Responsible to Coordinator Leisure Centre and Library

7.2 Supervision of Not Applicable

7.3 Internal & External Liaison

- All staff members
- Members of the public
- Councilors

8. EXTENT OF AUTHORITY

Required to work within Council policies and established procedures, under the direct supervision of Community Development.

9. SELECTION CRITERIA

- 2021 Year 12 WACE or equivalent
- Commitment to customer service
- Written and verbal communication skills
- Numeracy skills
- Computer operations
- Time management and organisation

INFORMATION FOR PROSPECTIVE APPLICANTS

Thank you for your interest in the position advertised by the Shire of Bridgetown-Greenbushes. To assist you in submitting your application, please take the time to read the following information.

Equal Employment Opportunity

The Shire of Bridgetown-Greenbushes is an equal opportunity employer. All applications for a position will be assessed against the criteria included in the Position Description.

Completing your Application

Your application should include the following:

1. A **covering letter** stating why you are applying for the position and giving details of how you may be contacted during the hours of 9.00am to 5.00pm.
2. A **separate statement** addressing the “*selection criteria*”. You should address each selection criteria under a separate heading. Consideration for the interview is based upon clear demonstration of your ability to meet each of the selection criteria.

You should indicate how you meet the criterion and provide examples of events and projects that demonstrate your experience, knowledge and skills. It is recommended that your statements in response to each of the selection criteria be no more than half a page.

3. A **resume or curriculum vitae** which includes your relevant personal details, qualifications, work history, education and professional memberships. Relevant work history should commence with the most recent position you have held as well as the dates/period of employment. In the description of your work history give a brief summary of the duties and responsibilities for each of the positions.
4. The **names and contact details of at least two (2) referees** should be included in your resume or curriculum vitae. Referees may be contacted to verify your claims in relation to your prior work performance. ***DO NOT SUBMIT ORIGINAL COPIES OF REFERENCES.***
5. **Photocopies of your qualification(s) or academic records** of current studies should be attached to your application. ***DO NOT SUBMIT ORIGINAL CERTIFICATES OF YOUR QUALIFICATIONS OR ACADEMIC RECORDS.***

6. **Please do not submit applications in plastic folders** or include original documents. All documentation should be stapled together in the top left-hand side of the application.

Please note all applications received will become the property of the Shire of Bridgetown-Greenbushes and cannot be returned to unsuccessful applicants.

Lodging your Application

1. Applications will be accepted via email to careers@bridgetown.wa.gov.au; or
2. Mailed or hard copy applications must be marked “**Confidential – Human Resources**” on the envelope and addressed as follows:
Chief Executive Officer
Shire of Bridgetown-Greenbushes
P O Box 271
BRIDGETOWN WA 6255

For reasons of equity, late applications will not be accepted unless approved by Human Resources. If you are forwarding your application through Australia Post, please ensure that you allow enough time for it to reach the Shire before the closing time.

Acknowledgment of Applications

All applicants will be notified (after the closing period) that their applications have been received within the required time-frame.

The Interview Process

If you are selected for an interview you will be contacted by telephone during office hours. The Interview Panel will generally consist of at least two (3) Shire Officers however for professional appointments; the Interview Panel may include a non-Shire person.

During the interview the Interview Panel will take notes in order to assess your responses. This will assist in ensuring each candidate is assessed in an equitable and fair manner. If you do not understand a question, you should seek clarification before providing a response.

Preferred Applicant

(This section will not apply if the preferred applicant is a current member of the Shire staff)

Prior to any offer of employment being finalised, the preferred applicant will be required to:

- Obtain a satisfactory **pre-employment medical** report from a Medical Practitioner.
- Produce a current **National Police clearance** (at the Shire’s expense if the applicant does not hold a current clearance). A criminal conviction does not automatically exclude you from consideration for employment. Applicants who have a record of conviction are invited to discuss its relevance or otherwise to the position being applied for, with the Interview Panel.

- Provide documentary **proof of age** in the form of a birth certificate, driver's licence or current passport. This requirement is necessary to comply with a requirement of law, award or industrial agreement in relation to payment of wages or remuneration to employees less than 21 years of age.
- Documented evidence of **legal entitlement to work** unrestricted in Australia.
- Produce **original or certified copies** of all relevant qualifications and licenses.

Other Requirements

Upon appointment, the successful applicant will be required to sign and have witnessed the following documents:

- Shire of Bridgetown-Greenbushes Code of Conduct
- Shire of Bridgetown-Greenbushes Confidential Agreement
- Acceptance of the Letter of Appointment
- Position Description for the role
- Statutory Declaration in relation to current driver's licence (if relevant)

Queries

If you have queries about any aspect of the position please contact Manager Recreation & Culture, Shane Ellis on 0418 874 128 or SEllis@bridgetown.wa.gov.au.

If you have queries with regards to completing your application, please contact Executive Assistant, Esther Matthews on 9761 0800 or EMatthews@bridgetown.wa.gov.au.

*For information on the Shire of Bridgetown-Greenbushes, visit our website
www.bridgetown.wa.gov.au*